Job Description

Family Medicine Physician (MD/DO)

Tri-State Community Healthcare Center

Full-Time/Part-Time | On-Site | Outpatient Primary Care

Salary: $260,000–$320,000 Per Year

Final compensation will be based on experience, qualifications, board-certification status, clinical skills, assigned location, and the final employment arrangement.

Practice Medicine Where Your Work Truly Matters

Tri-State Community Healthcare Center is seeking a compassionate and skilled Family Medicine Physician (MD or DO) to join our growing primary care team.

This is an opportunity to practice meaningful, patient-centered medicine while making a visible difference in the lives of children, adults, families, and underserved communities.

At Tri-State, you will do more than diagnose and treat medical conditions. You will build trust, help patients manage their health, prevent serious illness, and provide access to care for people who may otherwise struggle to receive it.

If you are looking for a rewarding physician position where your experience is respected and your work has a genuine purpose, we would love to meet you.

Position at a Glance

- Position: Family Medicine Physician
- Degree: MD or DO
- Salary: $260,000–$320,000 per year
- Employment type: Full Time/Part-time
- Work setting: On-site outpatient primary care
- Available location: Los Angeles
- Patient population: Children, adults, seniors, and families
- Organization: Federally Qualified Health Center

Applicants may indicate their preferred clinic location when applying.

Why Join Tri-State?

At Tri-State Community Healthcare Center, you will have the opportunity to use your medical training where it is genuinely needed and appreciated.

As a member of our team, you will be able to:

- Make a meaningful difference in patients' lives every day
- Provide comprehensive care to patients across different stages of life
- Build lasting relationships with individuals and families
- Help patients overcome barriers to receiving healthcare
- Practice in a mission-driven FQHC environment
- Use your clinical judgment to develop individualized care plans

- Work alongside clinical and administrative professionals who care about the communities we serve
- Educate patients and help them take an active role in their health
- Contribute to better health outcomes throughout the community
- Earn a strong and clearly stated annual salary

Your work will not be limited to treating symptoms. You will help patients understand their health, manage chronic conditions, prevent future complications, and receive the coordinated care they need.

What You Will Do

As a Family Medicine Physician at Tri-State, you will provide comprehensive, compassionate, and evidence-based primary care within your professional training and scope of practice.

Your responsibilities will include:
- Provide primary and preventive care to children, adults, and seniors
- Perform comprehensive medical examinations and health assessments
- Diagnose and treat acute illnesses, injuries, and common medical conditions
- Manage chronic conditions such as diabetes, hypertension, asthma, high cholesterol, and heart disease
- Develop individualized treatment and follow-up plans
- Order and interpret laboratory tests, imaging studies, and other diagnostic services
- Prescribe medications and monitor their effectiveness and safety
- Provide preventive screenings, health education, and wellness counseling
- Educate patients about diagnoses, medications, treatment options, and lifestyle changes
- Identify patients who require specialty care and coordinate appropriate referrals
- Follow up on test results, referrals, hospital visits, and changes in patients' conditions
- Recognize urgent medical concerns and respond appropriately
- Maintain complete, accurate, and timely electronic medical records
- Follow clinical guidelines, patient-safety standards, HIPAA requirements, and applicable healthcare regulations
- Collaborate with clinical staff, medical assistants, administrative team members, and outside specialists
- Participate in quality-improvement, population-health, and patient-safety initiatives
- Support Tri-State's commitment to improving healthcare access and patient outcomes
- Participate in clinical meetings, training, and professional-development activities as required

What Success Looks Like

A successful Family Medicine Physician at Tri-State:
- Provides excellent, compassionate, and evidence-based medical care
- Builds trust with patients and their families
- Creates clear and appropriate treatment plans
- Communicates medical information in a respectful and easy-to-understand way
- Helps patients feel heard, informed, and involved in their care
- Manages acute and chronic medical conditions effectively
- Identifies patients who need additional services or specialty care
- Maintains accurate and timely clinical documentation
- Works efficiently without compromising quality or patient safety
- Communicates professionally with clinical and administrative team members
- Treats every patient with dignity, compassion, and respect
- Shares Tri-State's commitment to serving communities with limited access to healthcare

Required Qualifications
- Doctor of Medicine or Doctor of Osteopathic Medicine degree from an accredited medical school
- Successful completion of an accredited Family Medicine residency program
- Board-certified or board-eligible in Family Medicine
- Current and unrestricted medical license in the state of the assigned clinic, or eligibility to obtain the required license before beginning employment
- Current DEA registration, or ability to obtain it before starting when required

- Current Basic Life Support certification, or ability to obtain certification before starting
- Ability to complete Tri-State's credentialing, privileging, and payer-enrollment requirements
- Strong knowledge of primary care, preventive medicine, and chronic-disease management
- Strong clinical judgment, communication, and decision-making skills
- Ability to maintain complete, accurate, and timely medical documentation
- Ability to provide respectful care to patients from diverse backgrounds
- Commitment to ethical, compassionate, and patient-centered medicine

Preferred Qualifications

- Previous experience practicing Family Medicine or outpatient primary care
- Previous FQHC, community-health, public-health, or safety-net experience
- Experience treating patients across different stages of life
- Experience managing medically complex patients and chronic conditions
- Familiarity with Medi-Cal, Medicaid, Medicare, and community-health documentation requirements
- Experience using electronic health-record systems
- Bilingual communication skills are helpful but not required

Qualified physicians completing residency and experienced physicians who are committed to community-based care are encouraged to apply.

Compensation: $260,000–$320,000 per year for full-time employment, prorated based on the part-time schedule.

The final salary will be based on the selected candidate's:

- Relevant clinical experience
- Qualifications and professional credentials
- Board-certification status
- Clinical skills and scope of practice
- Assigned clinic location
- Availability and final agreed-upon schedule

Any additional compensation, incentives, or benefit details will be reviewed with qualified candidates during the hiring process.

Work Environment

This is an on-site, outpatient Family Medicine position within a community healthcare setting.
The physician will work closely with clinical and support staff to provide coordinated, patient-centered care. The exact clinic schedule, patient volume, call expectations, and location-specific responsibilities will be discussed before employment.

About Tri-State Community Healthcare Center

Tri-State Community Healthcare Center is a Federally Qualified Health Center committed to expanding access to compassionate, high-quality healthcare.

We serve individuals and families who may face financial, geographic, or other barriers to receiving care.

Our purpose is to make essential healthcare services more accessible while treating every patient with dignity and respect.

Our physicians have the opportunity to make a lasting difference—not only by treating illness, but by preventing disease, improving long-term health, and becoming trusted healthcare partners for the communities we serve.

Bring Your Medical Skills Somewhere They Will Make a Difference

The right physician can change the direction of a patient's health and, in some cases, the direction of an entire family's future.

At Tri-State, your knowledge can help a patient control a chronic condition, identify an illness early, avoid a preventable hospitalization, and finally feel heard by a healthcare professional.

Join Tri-State Community Healthcare Center and practice medicine with purpose.

Apply today by submitting your current résumé or CV. We look forward to learning more about you. Tri-State Community Healthcare Center is an equal opportunity employer. Employment decisions are made without unlawful discrimination based on race, color, religion, sex, pregnancy, national origin, ancestry, age, disability, medical condition, genetic information, marital status, sexual orientation, gender identity or expression, military or veteran status, or any other characteristic protected by applicable law. Reasonable accommodations are available to qualified applicants and employees with disabilities.

Benefits:

- 401(k)
- Dental insurance
- Flexible schedule
- Health insurance
- Loan forgiveness
- Paid time off
- Parental leave
- Relocation assistance
- Vision insurance

Education:

- Doctorate (Required)

License/Certification:

- Medical License (Required)
- BLS Certification (Required)

Work Location: In person