Watts Healthcare Corporation

Certified Midwife

Reports to: Chief or Medical Director of OB GYN **Direct Reports**: Clinic Support Staff

Status: Exempt **Effective Date**: August 25, 2026

Position Summary:

The Certified Midwife provides comprehensive, evidence-based, patient-centered care to women and families throughout the reproductive life cycle. Responsibilities include prenatal, intrapartum, postpartum, newborn, reproductive, and gynecologic care within the midwife's scope of practice and applicable licensure.

The Certified Midwife collaborates with physicians, nurses, and other healthcare professionals to promote safe, respectful, culturally responsive care and positive maternal and newborn outcomes.

Essential Duties and Responsibilities:

- Provide comprehensive prenatal, labor, delivery, postpartum, newborn, reproductive, and gynecologic care within scope of practice.
- Perform patient histories, physical examinations, risk assessments, and clinical evaluations.
- Monitor maternal and fetal well-being and manage normal labor and birth.
- Develop and implement individualized patient care plans.
- Recognize complications and initiate appropriate consultation, referral, or transfer of care.
- Provide postpartum and routine newborn assessments and care.
- Provide patient education regarding pregnancy, childbirth, breastfeeding, postpartum recovery, contraception, and reproductive health.
- Support informed consent, shared decision-making, and patient preferences.
- Order and interpret appropriate laboratory and diagnostic studies within scope of practice.
- Prescribe and administer medications and treatments as authorized.
- Maintain accurate, timely, and complete medical records.
- Coordinate care with physicians, nurses, specialists, and other healthcare professionals.
- Participate in quality improvement, patient safety, clinical education, and evidence-based practice initiatives.
- Maintain required licensure, certifications, competencies, and clinical privileges.
- Comply with HIPAA, organizational policies, professional standards, and applicable laws and regulations.
- Perform other related duties as assigned**.**

Required Qualifications:

- Current Certified Midwife (CM) certification or applicable recognized midwifery credential.
- Current, unrestricted state licensure or eligibility for licensure.
- Graduation from an accredited midwifery education program.
- Current Basic Life Support (BLS) certification.
- Ability to obtain and maintain applicable clinical privileges.

- Strong clinical assessment, critical-thinking, communication, and interpersonal skills.
- Ability to work effectively in an interdisciplinary healthcare environment.
- Commitment to patient-centered, equitable, and respectful care.

Preferred Qualifications:

- 1–3 years of experience in midwifery or a comparable clinical role.
- Experience in prenatal, intrapartum, postpartum, newborn, reproductive, or gynecologic care.
- Hospital, birth center, or women's health clinic experience.
- Experience with electronic health records (EHR).
- Experience with quality improvement or evidence-based practice.
- Experience providing patient education and breastfeeding support.
- Experience working with diverse patient populations.
- Experience as a student preceptor or clinical mentor.
- Current Neonatal Resuscitation Program (NRP) certification, as applicable.
- Additional training or certification in women's health, lactation, fetal monitoring, emergency obstetric care, or newborn care.
- Bilingual or multilingual skills relevant to the patient population are preferred.

Knowledge, Skills, and Abilities

- Strong clinical judgment and patient assessment skills.
- Ability to recognize and respond appropriately to urgent and emergent situations.
- Excellent verbal and written communication.
- Strong organizational and time-management skills.
- Ability to work independently and collaboratively.
- Commitment to patient safety, quality improvement, and professional development.
- Ability to provide culturally responsive and trauma-informed care.

Physical Requirements:
The position may require prolonged standing and walking, assisting with patient care and procedures, and responding to urgent clinical situations. Schedule may include evenings, nights, weekends, holidays, and on-call responsibilities based on organizational needs.

ACKNOWLEDGEMENT OF RECEIPT

By signing below, I acknowledge that I have received a copy of my Job Description. I understand that I may be asked to perform responsibilities and duties not listed in the description and that my duties may change at any time, according to the clinic's needs. Nothing in this position description is intended to create a contract of employment of any type. Employment at Watts Health is strictly on at "at-will" basis.

_____
Employee Printed Name

_____ _____
Employee Signature Date

I certify that I have discussed the position description with the employee

_____

Supervisor Printed Name

_____ _____

Supervisor Signature Date