APLA Health provides quality healthcare, life-saving services, camaraderie, compassion, and comfort to all who come through our doors. Our dedicated team of healthcare professionals is committed to providing personalized and compassionate free and low-cost medical services, tailored specifically to meet the unique needs of each individual we serve. APLA Health serves as a medical home providing an array of integrated healthcare services through 71,000+ billable patient visits and nearly 10,000 enabling services visits each year. Services provided include: medical, dental, behavioral health and HIV care; pharmacy; PrEP counseling and management; health education and HIV prevention; and STD screening and treatment. For people living with HIV, APLA Health offers housing support; benefits counseling; home healthcare; and the Vance North Necessities of Life Program food pantries; among several other critical support services.

We offer great benefits, competitive pay, and great working environment!

We offer:

- *Medical Insurance*
- *Dental Insurance*
- *Vision Insurance*
- *Long Term Disability*
- *Group Term Life and AD&D Insurance*
- *Employee Assistance Program*
- *Flexible Spending Accounts*
- *11 Paid Holidays*
- *4 Personal Days*
- *10 Vacation Days*
- *12 Sick Days*
- *Metro reimbursement or free parking*
- *Employer Matched (6%) 403b Retirement Plan*

This is a great opportunity to make a difference!

Requisition #: 52094
Status: Full-time, Exempt
Schedule: Monday – Friday, 8AM – 5PM
Onsite or Hybrid: This is a hybrid-remote position which will allow the employee to work remotely 60-80% of the time, in-office 20-40%.
Bilingual (English/Spanish): Yes: Spanish Assessment required prior to offer. Can still be considered if not bilingual.

This position will pay $81,307.20 - $103,916.80 annually. Salary is commensurate with experience.

POSITION SUMMARY:
Under the direction of the Chief Behavioral Health Officer, provide the appropriate level of behavioral health and substance use disorder services for clients of APLA Health &

Wellness. Staff will provide services identified through a biopsychosocial assessment and promote health and wellness through services, advocacy and education with a focus on the needs of low-income LGBT adults including but not limited to people living with HIV/AIDS. Position will also provide community behavioral health services to other clients seeking services at APLA Health & Wellness. In addition staff will be tasked with providing education and consultation to primary care and behavioral health providers on areas of addiction treatment, and seeking to enhance our integrated care model**.**

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Complete behavioral health intakes, bio-psychosocial assessments; develop a treatment plan that addresses the collaborative clinical goals of clinician and client and document treatment progress notes; provide treatment termination & case closure.
- Provide crisis counseling/intervention to clients and their social networks (i.e., partners, significant other, spouse, and immediate family member[s]).
- Provide appropriate behavioral health therapy services, building a caseload consisting of 75% direct service (direct patient contact) and 25% indirect service (case management, meetings, other duties as assigned). This would equate to 30 hours of patient contact for a full-time (40 hour) position.
- Provide behavioral health referrals, advocacy, and service information to clients and their support systems.
- Screen, assess, and plan appropriate interventions to minimize client risk of acquiring or transmitting sexually transmitted infections.
- Provide outreach, patient identification, education, and provider consultation on addiction treatment and enhancing our integrated service delivery model of care.
- Expand the use of substance abuse screening tools into our care delivery systems, including evidence-based opioid risk assessment into our Electronic Health Record.
- Participate in the collection, development, and deployment of education and outreach materials with a specific focus on issues related to the LGBT population in need of substance use identification and treatment, including opioid misuse information and resources.
- Identify and expand use of community-based resources and referrals to facilitate higher-level services for patients with greater need than we are able to provide directly.
- Document services in eClinicalWorks and/or other charting and data collection systems as appropriate. Documentation will be performed in a timely and accurate fashion in accordance with program policies and professional standards of care.
- Adhere to all applicable professional, legal, and ethical standards of behavioral health practice in the provision of services, including but not limited to: mandated reporting, provision of effective services, case documentation, client confidentiality/HIPAA regulations, ensuring client safety, and maintaining professional boundaries.
- Attend trainings and case conference meetings as required.
- Prepare monthly reports and statistics as requested.
- Maintain client behavioral health files to ensure completed documentation required by funders and agency Quality Management Plan.

- Effectively communicate with clients/patients in English and Spanish as required per aforementioned job duties.

OTHER DUTIES MAY BE ASSIGNED TO MEET BUSINESS NEEDS.

REQUIREMENTS:
Training and Experience:
A Masters Degree in Marriage & Family Therapy (MSW) from an accredited university; Current California license in good standing as a Licensed Marriage & Family Therapist (LMFT). Ability to be credentialed as a Medicare and Medi-Cal provider.

Knowledge of:
LGBTQ behavioral health issues and effective treatment modalities; HIV behavioral health issues; ability to perform differential diagnosis using the DSM-V; various theoretical orientations; treatment modalities; clinical techniques and interventions; treatment planning; biopsychosocial assessment; crisis intervention and reporting obligations. Requires significant experience in the identification, diagnosis, and treatment of substance use disorders, with a specific focus on opioid misuse.

Ability to:
Communicate effectively orally and in writing; organize work in an effective manner; work in a collaborative, interdisciplinary, fast paced environment; work effectively independently and as part of a team; communicate and relate to a variety of personalities, ethnicities, sexual orientations, and gender identities and presentations; complete documentation in a comprehensive and timely fashion in accordance with APLA H&W policies. Bilingual required – English/Spanish.

WORKING CONDITIONS/PHYSICAL REQUIREMENTS:
This is a hybrid-remote position which will allow the employee to work remotely 60-80% of the time, in-office 20-40%. This position requires only occasional bending, reaching, stooping, lifting and moving of office materials weighing 25 pounds or less. The position requires daily use of a personal computer and requires entering, viewing, and revising text and graphics on the computer terminal and on paper.

SPECIAL REQUIREMENTS:
Must possess a valid California driver's license; proof of auto liability insurance; and have the use of a personal vehicle for work related purposes.

COVID-19 Vaccination or Medical/ Religious Exemption required.

An Equal Opportunity Employer

To Apply:
Visit our website at www.aplahealth.org to apply or click the link below: https://www.paycomonline.net/v4/ats/web.php/portal/A5559163F67395E0A2585D2135F98806/jobs/416930