

# APLA Health

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APLA Health provides quality healthcare, life-saving services, camaraderie, compassion, and comfort to all who come through our doors. Our dedicated team of healthcare professionals is committed to providing personalized and compassionate free and low-cost medical services, tailored specifically to meet the unique needs of each individual we serve. APLA Health serves as a medical home providing an array of integrated healthcare services through 71,000+ billable patient visits and nearly 10,000 enabling services visits each year. Services provided include: medical, dental, behavioral health and HIV care; pharmacy; PrEP counseling and management; health education and HIV prevention; and STD screening and treatment. For people living with HIV, APLA Health offers housing support; benefits counseling; home healthcare; and the Vance North Necessities of Life Program food pantries; among several other critical support services.

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***We offer great benefits, competitive pay, and great working environment!***

*We offer:*

- *Medical Insurance*
- *Dental Insurance (no cost for employee)*
- *Vision Insurance (no cost for employee)*
- *Long Term Disability*
- *Group Term Life and AD&D Insurance*
- *Employee Assistance Program*
- *Flexible Spending Accounts*
- *11 Paid Holidays*
- *4 Personal Days*
- *10 Vacation Days*
- *12 Sick Days*
- *Metro reimbursement or free parking*
- *Employer Matched (6%) 403b Retirement Plan*

***This is a great opportunity to make a difference!***

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This position will pay \$257,504 - \$332,800 annually. Salary is commensurate with experience.

## **POSITION SUMMARY:**

Under the direction of the APLA Health Site Medical Director, provides primary medical care for adults at the Long Beach Health Center and other APLA Health clinical sites. The health center's focus is to provide primary medical care to low-income lesbian, gay, bisexual and gender diverse individuals, as well as persons living with or at risk for HIV infection.

## **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- In conjunction with the APLA Health Chief Medical Officer and Long Beach Site Medical Director, and other senior management, responsible for full compliance with FQHC grant requirements.
- Provides medical services at the Long Beach Health Center and other APLA Health clinical sites as assigned, which may include the site in Los Angeles on the campus of Charles Drew University, and other sites in Los Angeles.
- May be required to work as late as 8PM on certain days and some work on Saturdays may be required in the future.
- Participates in the planning, coordination and evaluation of medical activities at the Long Beach Health Center.
- Works in collaboration with the APLA Health Clinical Nurse Supervisor, APLA Health Medical Directors, Quality department, and other clinical staff to develop, establish, optimize and implement clinical protocols and procedures and quality assurance/improvement plans.
- Delivers primary care medical services, including, but not limited to, histories and physical exams, chronic and acute disease management, preventive health, and communicable diseases screenings, etc.
- Delivers primary care to persons living with HIV and HIV preventive care to those at risk for HIV.
- Provides primary medical care, including hormone management, for gender diverse persons.
- Orders, interprets, and evaluates diagnostic tests to identify and assess the patient's clinical problems and health care needs.
- Records physical findings, and formulates prognoses, based on the patient's condition.
- Establishes treatment plans, administers, furnishes, or recommends medications.
- Participates in establishing and implementing standards of medical service and advises APLA Medical Directors on medical and administrative questions and policies as they relate to medical practices. Adheres to all APLA policies and protocols, including clinical guidelines for common conditions; and follows protocols for proper documentation in accordance with the medical director and the APLA quality management and compliance department. This also includes timely completion of charting, lab reviews and medication refills.
- Conducts medical visits for at least 16 patients per full clinic day, on average.
- Investigates new medical procedures and techniques.
- Participates in the quality assurance plan that includes the provider peer review program, documentation of quality indicators and activities to optimize performance on quality measures for the patients under the provider's management.
- Assures the integrity of electronic medical records in accordance with state and federal laws governing the creation, retention, and destruction of medical records related to client care.
- Completes charting and other tasks within the medical record in a timely fashion in accordance with APLA Health policies.
- On-call (by phone only) duties are required.
- Administrative time will be 10% of total hours worked per week, rounded to the nearest 20 minutes. A full-time provider (40 hours) will get 4 hours of

administrative time. One working 3 days/week (24 hours) will get 2.4 hours, which rounds to 2 hours and 20 minutes.

**\*\* Work hours beyond clinic hours may be required to complete tasks and documentation.**

OTHER DUTIES MAY BE ASSIGNED TO MEET BUSINESS NEEDS.

## **REQUIREMENTS:**

Training and Experience:

Possession of a Doctor of Medicine (M.D.) or Doctor of Osteopathy (D.O.) Degree and a valid license to practice medicine issued by the California Medical Board with no pending or previous disciplinary action from any state licensing entity. Must have board certification or eligibility in a primary care specialty (Internal Medicine or Family Medicine); current DEA license and BCLS certification. Clinical experience in a Federally Qualified Health Center (FQHC) or with medically underserved populations is preferred. Experience in utilization review and quality management is preferred. Familiarity with requirements and processes to maintain Patient Centered Medical Home certification is preferred. Experience working with electronic health records, preferably eClinicalWorks, preferred. Must be eligible to participate in Medicare, Medi-Cal, and other federal health programs. Provider must possess a National Provider Identification (NPI) number and a valid Cardiopulmonary Resuscitation Certificate.

Once employed, the provider will be required to retain these qualifications throughout the length of employment.

Experience with a panel of continuity patients as a primary care clinician; ability to make expert diagnoses and interpretations; cultural competence in dealing with racially, ethnically, culturally and sexually diverse populations including LGBT persons; excellent oral and written communication skills.

Knowledge of:

- Primary care medicine, including management of sexually transmitted infections, transgender medicine and HIV primary care.

Ability to:

- Work harmoniously with a diverse team in a fast-paced environment.

## **WORKING CONDITIONS/PHYSICAL REQUIREMENTS:**

This is primarily an office position that requires only occasional bending, reaching, stooping, lifting and moving of office materials weighing 25 pounds or less. The position requires daily use of a personal computer and requires entering, viewing, and revising text and graphics on the computer terminal and on paper.

## **SPECIAL REQUIREMENTS:**

Must possess a valid California driver's license; proof of auto liability insurance; and have the use of a personal vehicle for work related purposes.

COVID vaccination and booster required or medical/religious exemption.

Equal Opportunity Employer: APLA Health is an EEO Employer

**To Apply:**

Visit our website at [www.aplahealth.org](http://www.aplahealth.org) to apply or click the link below:  
<https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=299099&clientkey=A5559163F67395E0A2585D2135F98806>