

# APLA Health

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APLA Health provides quality healthcare, life-saving services, camaraderie, compassion, and comfort to all who come through our doors. Our dedicated team of healthcare professionals is committed to providing personalized and compassionate free and low-cost medical services, tailored specifically to meet the unique needs of each individual we serve. APLA Health serves as a medical home providing an array of integrated healthcare services through 71,000+ billable patient visits and nearly 10,000 enabling services visits each year. Services provided include: medical, dental, behavioral health and HIV care; pharmacy; PrEP counseling and management; health education and HIV prevention; and STD screening and treatment. For people living with HIV, APLA Health offers housing support; benefits counseling; home healthcare; and the Vance North Necessities of Life Program food pantries; among several other critical support services.

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***We offer great benefits, competitive pay, and great working environment!***

*We offer:*

- *Medical Insurance*
- *Dental Insurance (no cost for employee)*
- *Vision Insurance (no cost for employee)*
- *Long Term Disability*
- *Group Term Life and AD&D Insurance*
- *Employee Assistance Program*
- *Flexible Spending Accounts*
- *11 Paid Holidays*
- *4 Personal Days*
- *10 Vacation Days*
- *12 Sick Days*
- *Metro reimbursement or free parking*
- *Employer Matched (6%) 403b Retirement Plan*

***This is a great opportunity to make a difference!***

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This position will pay \$143,187.20 - \$196,123.20 annually. Salary is commensurate with experience.

## **POSITION SUMMARY:**

The Dentist provides preventative, restorative, surgical, and prosthetic dental services to patients of APLA Health.

## **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Adhere to all state, federal, and community laws and ethical standards that apply to dentists.
- Examine, diagnose dental conditions, and provide the appropriate dental treatment for patients of APLA Dental services, Inc.

- Refer patients for specialty consultation and treatment in conformance with established APLA protocols and guidelines as needed.
- Maintain properly written patient records.
- Attend all dental clinic and agency staff meetings.
- Responsible for personal and professional compliance with all applicable state, federal, and local community clinic regulations regarding the practice of dentistry as well as those relating to personal issues, workplace safety, public health and confidentiality.
- Assist in maintaining OSHA and HIPAA compliance.
- Be a visible representative of APLA Dental Services, Inc. in the community and occasionally network with other community-based organizations to help improve relationships and ensure maximum availability of resources for our patients.
- Contribute to the development and maintenance of an evaluation process for the program to help address the needs of our patients and others living with HIV/AIDS.
- Advocate for improved access to dental treatment for all people living with HIV/AIDS through collaboration with the APLA Public Policy Team.

OTHER DUTIES MAY BE ASSIGNED TO MEET BUSINESS NEEDS.

**REQUIREMENTS:**

Training and Experience:

- Current license to practice dentistry issued by the Dental Board of California
- Current DEA license
- Current CPR certification
- At least one year of clinical dental practice experience
- Experience with HIV/AIDS dental patients is preferred but not required
- Clear record with Medi-Cal program and private dental insurance companies

Knowledge of:

- Universal precautions and infection control
- OSHA and HIPAA regulations
- General dentistry
- HIV/AIDS medical issues (preferred but not required)

Ability to:

- Work independently and responsibly
- Treat patients with respect, compassion, and confidentiality
- Work independently and responsibly
- Work effectively as a team member in a busy dental practice
- Be self-motivated and maintain the commitment to excellence of APLA Dental Services, Inc.

**WORKING CONDITIONS/PHYSICAL REQUIREMENTS:**

This is primarily an office position that requires only occasional bending, reaching, stooping, lifting and moving of office materials weighing 25 pounds or less. The position requires daily use of a personal computer and requires entering, viewing, and revising text and graphics on the computer terminal and on paper.

Prolonged periods of sitting or standing may be required during patient treatment. The physical motions and the degree of mobility normally associated with the practice of dentistry will be performed on a repetitive basis. Occasionally lengthy rides on the dental van are required.

**SPECIAL REQUIREMENTS:**

COVID-19 and Booster or Medical/ Religious Exemption required.

Equal Opportunity Employer: APLA Health is an EEO Employer

**To Apply:**

Visit our website at [www.aplahealth.org](http://www.aplahealth.org) to apply or click the link below:  
<https://www.paycomonline.net/v4/ats/web.php/portal/A5559163F67395E0A2585D2135F98806/jobs/343749>