

APLA Health

APLA Health provides quality healthcare, life-saving services, camaraderie, compassion, and comfort to all who come through our doors. Our dedicated team of healthcare professionals is committed to providing personalized and compassionate free and low-cost medical services, tailored specifically to meet the unique needs of each individual we serve. APLA Health serves as a medical home providing an array of integrated healthcare services through 71,000+ billable patient visits and nearly 10,000 enabling services visits each year. Services provided include: medical, dental, behavioral health and HIV care; pharmacy; PrEP counseling and management; health education and HIV prevention; and STD screening and treatment. For people living with HIV, APLA Health offers housing support; benefits counseling; home healthcare; and the Vance North Necessities of Life Program food pantries; among several other critical support services.

We offer great benefits, competitive pay, and great working environment!

We offer:

- *Medical Insurance*
- *Dental Insurance (no cost for employee)*
- *Vision Insurance (no cost for employee)*
- *Long Term Disability*
- *Group Term Life and AD&D Insurance*
- *Employee Assistance Program*
- *Flexible Spending Accounts*
- *11 Paid Holidays*
- *4 Personal Days*
- *10 Vacation Days*
- *12 Sick Days*
- *Metro reimbursement or free parking*
- *Employer Matched (6%) 403b Retirement Plan*

This is a great opportunity to make a difference!

This position will pay \$225,000 - \$323,104 annually. Salary is commensurate with experience.

POSITION SUMMARY:

Under the direction of the APLA Health Site Medical Director, provides primary medical care for adults at the Gleicher/Chen Health Center and other APLA Health clinical sites. The Gleicher/Chen Health Center physician participates in ensuring the health centers' medical protocols and programs are in alignment with APLA policies. APLA Health restores dignity and trust within underserved communities by providing world-class LGTBQ+ empowered healthcare, support services and HIV specialty care. The physician will also ensure that the Gleicher/Chen Health Center operates in a manner consistent with APLA Health protocols/policies and community standards of medical practices.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- In conjunction with the Chief Medical Officer or Gleicher/Chen Site Medical Director, and other senior management, responsible for full compliance with FQHC grant requirements.
- Provides medical services at the Gleicher/Chen Health Center and other Los Angeles APLA Health clinical sites as assigned.
- May be required to work past 5PM and some work on Saturdays may be required in the future.
- Participates in the planning, coordination and evaluation of all medical activities at Gleicher/Chen Health Center.
- Works in collaboration with the APLA Health Nursing Supervisor/Chief Nursing Officer, Chief Medical Officer, QM department, and other clinical staff to develop, establish, optimize and implement clinical protocols and procedures and quality assurance/improvement plans.
- Delivers primary care medical services, including, but not limited to, histories and physical exams, chronic and acute disease management, preventive health, and communicable diseases screenings, etc.
- Orders, interprets, and evaluates diagnostic tests to identify and assess patient's clinical problems and health care needs.
- Records physical findings, and formulates prognoses, based on patient's condition.
- Establishes treatment plans, administers, furnishes, or recommends medications.
- Adheres to all APLA policies and protocols, including clinical guidelines for common conditions; and follows protocols for proper documentation in accordance with the medical director and the APLA quality management and compliance department.
- Ensure timely completion of charting lab reviews and medication refills within 48 hours of the visit.
- Conduct medical visits for at least 16 patients per full clinic day.
- Investigates new medical procedures and techniques.
- Participates in the quality assurance plan that includes the provider peer review program, documentation of quality indicators and sound program assessment methodologies.
- Assures the integrity of electronic medical records in accordance with state and federal laws governing the creation, retention, and destruction of medical records related to client care.
- On-call (by phone only) duties are required.
- Admin time will be 10% of total hours worked per week, rounded to the nearest 20 min. A full-time provider (40 hrs.) will get 4 hrs. of admin time. One working 3 days/week (24 hours) will get 2.4 hours, which rounds to 2 hours 20 min.

****Work hours beyond clinic hours may be required to complete tasks and documentation.**

OTHER DUTIES MAY BE ASSIGNED TO MEET BUSINESS NEEDS.

REQUIREMENTS:

Training and Experience:

Possession of a Doctor of Medicine (M.D.) or Doctor of Osteopathy (D.O.) Degree and a valid license to practice medicine issued by the California Medical Board with no pending or previous disciplinary action from any state licensing entity. Must have board certification or eligibility in a primary care specialty (Internal Medicine or Family Medicine); current DEA license and BCLS certification. Clinical experience in a Federally Qualified Health Center (FQHC) or with medically underserved populations is preferred. Experience in utilization review and quality management is preferred. Experience implementing meaningful use indicators; familiarity with requirements and processes to become PCMH certified is preferred. Experience working with electronic health records, preferably eClinicalWorks, preferred. Must be eligible to participate in Medicare, Medi-Cal, F-PACT and other federal health programs. Provider must possess a National Provider Identification (NPI) number and a valid Cardiopulmonary Resuscitation Certificate.

Once employed, the provider will be required to retain these qualifications throughout the length of employment.

Experience with a panel of continuity patients as a primary care clinician; knowledge of the pathogenesis, transmission, treatment, epidemiology, and prevention of STDs; ability to make expert diagnoses and interpretations; cultural competence in dealing with racially, ethnically, culturally and sexually diverse populations including LGBT; excellent oral and written communication skills;

WORKING CONDITIONS/PHYSICAL REQUIREMENTS:

This is primarily an office position that requires only occasional bending, reaching, stooping, lifting and moving of office materials weighing 25 pounds or less. The position requires daily use of a personal computer and requires entering, viewing, and revising text and graphics on the computer terminal and on paper. Some local travel/driving required.

SPECIAL REQUIREMENTS:

Must possess a valid California driver's license; proof of auto liability insurance; and have the use of a personal vehicle for work related purposes. COVID vaccination is required or medical/religious exemption.

Equal Opportunity Employer: APLA Health is an EEO Employer

To Apply:

Visit our website at www.aplahealth.org to apply or click the link below: <https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=267132&clientkey=A5559163F67395E0A2585D2135F98806>