



Clinic Registered Nurse

Full-Time, Exempt Position

MISSION

Kheir's mission is to increase and provide access to culturally and linguistically-sensitive quality primary healthcare and human services support to the underserved and uninsured residents of Southern California.

ASSIGNMENT SUMMARY

We are seeking a dynamic Registered Nurse (RN) to join our Clinic. The RN plays a vital role in delivering high-quality, patient-centered care to underserved and traditionally marginalized communities. The RN works collaboratively with providers, medical assistants, and other members of the care team to ensure comprehensive and culturally competent healthcare services in accordance with the mission and values of the health center.

MINIMUM QUALIFICATIONS

- Current and unrestricted RN license in the state of California
- Associate's or Bachelor's degree in Nursing from an accredited program
- Current and Active BLS certification
- Minimum 2 years of clinical nursing experience (preferably in primary care, community health, or public health)
- Subject to a background check and sign confidentiality disclosure.

Preferred:

- Experience working in an FQHC or with underserved populations
- Bilingual or multilingual skills
- Familiarity with EHR systems (e.g., eClinicalWorks)

ESSENTIAL FUNCTIONS & RESPONSIBILITIES

Clinical

- Provide direct nursing care to patients, including clinical assessments, triage, medication administration, and follow-up support
- Administer medications, immunizations, and treatments per clinical protocols
- Assist in chronic disease management by coordinating care plans and monitoring patient progress
- Provide clinical support to providers before and after primary care visits so as to ensure the timely delivery of quality medical care
- Document all patient interactions accurately in the Electronic Health Record (EHR)

- Participate in quality improvement initiatives and population health programs
- Educate patients and families on health conditions, treatment plans, and preventive care
- Ensure compliance with clinical protocols, infection control standards, and regulatory requirements
- Collaborate with interdisciplinary teams to support holistic care, including addressing social needs impacting health
- Respond to medical emergencies and perform CPR or other life-saving interventions as needed
- Manage the Clinic Nurse Line to triage patient concerns and provide clinical advice as appropriate
- Perform other related duties as assigned.
- Participating in staff meetings as needed

WORKING CONDITIONS/PHYSICAL REQUIREMENTS:

This is primarily a clinic position that requires frequent walking, bending, reaching, stooping, lifting and moving of office materials weighing 25 pounds or less. May involve assisting patients with mobility or positioning. Must be able to respond quickly to emergency situations.

Kheir Clinic provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Kheir Clinic complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

Kheir Clinic will consider for employment all qualified Applicants, in a manner consistent with the requirements of applicable state and local laws, including the City of Los Angeles' Fair Chance Initiative for Hiring Ordinance.

Please note that this job description is subject to change to meet the needs of Kheir Clinic.