



## **Family Nurse Practitioner**

Full-Time, Exempt Position

**Kheir Clinic** is committed to providing culturally and linguistically-sensitive quality healthcare and human services to the underserved and uninsured residents of Los Angeles.

**Kheir Clinic** was established in 1986 to serve as a bridge between low-income, recently-immigrated, non-English speaking Korean community and local health and social service providers. Today, Kheir is a broad-based agency providing comprehensive health care for a diverse population through its 7 Clinics (Federally Qualified Health Center sites), Adult Day Health Care Center and Patient Resources Department.

### **MISSION**

Kheir's mission is to increase and provide access to culturally and linguistically-sensitive quality primary healthcare and human services support to the underserved and uninsured residents of Southern California.

### **ASSIGNMENT SUMMARY**

The Nurse Practitioner will be responsible for obtaining health histories and performing physical examinations and laboratory tests. This person will diagnose and treat physical, social, and emotional health needs for our clients. They will take responsibility for lab follow-up, clinical questions, and clinical supervision of MA's. They will also provide treatment and screenings at outreach events. This person must be committed to delivering timely, efficient, quality medical care to all patients in a professional, caring, and ethical manner. This position includes provider floater coverage responsibilities, which entails stepping into various roles as needed to ensure continuity of care across the clinic.

### **MINIMUM QUALIFICATIONS**

- Equivalent to a Master's Degree from an accredited Nurse Practitioner Program
- State of California Nurse Practitioner License
- Valid BLS Certificate
- Knowledge of nursing process and medical model, health and physical assessment, medical diagnosis and appropriate treatments
- Ability to perform emergency resuscitation
- Knowledge of sanitation practices, proper nutrition, and related programs
- Skill in written and verbal communication;
- Ability to establish and maintain effective working relationships with employees, other agencies, and the public, and ability to manage and lead clinic operations.
- Bilingual in English/Korean required.
- Compassion for the health of the underserved and uninsured communities.
- Experience in community clinic setting preferred but not required.

## ESSENTIAL FUNCTIONS/RESPONSIBILITIES

- Performs history and physical examinations on adults and children. Physical exams include preemployment, school, sports, well child periodic screening, etc.
- Performs Pap smears, clinical breast examinations, and other medical services as needed.
- Counsels for birth control and prescribes as appropriate.
- Gathers complete medical history and performs a physical exam on each client.
- Makes all necessary documentation in Electronic Health Records.
- Provides treatment for and documents various related diseases.
- Writes prescriptions as deemed appropriate by supervising physician.
- Reviews results of lab tests and diagnostic imaging and arranges appropriate follow-up.
- Provides for the provision of health education and appropriately documents all education.
- Reviews referral/consultant reports and arranges appropriate follow-up.
- Provides medical services at outreach and community events (i.e. health fairs, enrollment drives, school & church meetings).
- Answers miscellaneous medical questions in the absence of the Medical Director.
- Participates in provider meetings.
- Participates in chart review and quality assurance activities as detailed in the Quality Assurance policies and procedures.
- Specifically, responsible for chart review, lab review and communication with consultants.
- Responds to, and documents all Unusual Occurrences involving patient care.
- Responds to and documents all patient complaints and reports to the Medical Director.
- Coordinates responses to inquiries from pharmacies regarding prescriptions and refills.
- Treats walk-in patients when at the request of front or back office staff.
- Assists the front office staff in making appropriate arrangements for patients who arrive when the provider they were scheduled with has been canceled, including reviewing the medical record and determining how soon and where the patient should be seen.
- Provides feedback and constructive suggestions re. MA performance and clinic flow.
- Attends Practice Management Meetings and Quality Control Meetings.
- Assists in training of support staff.
- See a full schedule of patients under the following appointment guidelines: (i) 30 minutes for New Patient physicals, (ii) 15 minutes for follow-up and returning patient visits, (iii) 30 minutes for select complicated patient appointments as designated by the Director of Patient Services and the Medical Director, and (iv) extended appointment times for select procedure types, as applicable (i.e. IUD insertion, colposcopy).
- Provides provider floater coverage as needed, ensuring seamless patient care and support across various clinic roles.
- Other responsibilities and duties as assigned.

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*Khair Clinic provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Khair Clinic complies with applicable state and local laws governing nondiscrimination in employment in every location in which the*

*company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.*

*Kheir Clinic will consider for employment all qualified Applicants, in a manner consistent with the requirements of applicable state and local laws, including the City of Los Angeles' Fair Chance Initiative for Hiring Ordinance.*

*Please note that this job description is subject to change to meet the needs of Kheir Clinic.*