

# LOS ANGELES LGBT CENTER®

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## **ABOUT THE LOS ANGELES LGBT CENTER**

At the Los Angeles LGBT Center, every role contributes to a powerful mission: creating a world where LGBTQ+ people thrive. As the largest provider of programs and services for LGBTQ+ individuals, we've spent more than 50 years leading change through health care, social services, housing, education, and cultural initiatives. When you join our team, you're not just taking a job—you're becoming part of a movement. Your work will help build safer spaces, stronger communities, and brighter futures for those who need it most. Here, your impact matters. Together, we champion equality, celebrate authenticity, and transform lives every day. Be part of something bigger. Be the Difference. Be the Center.

## **DEPARTMENT SUMMARY:**

The Los Angeles LGBT Center's Department of Health Services is one of the nation's largest and most experienced providers of LGBTQ-specialized primary care and related services. Our mission to help LGBTQ people lead healthier, happier lives is supported by our comprehensive array of client-centered services including primary care, mental health, psychiatry, sexual health, pharmacy, case management, nutrition, clinical research, housing services and a food pantry. The Center is one of a handful of Federally Qualified Health Centers in the nation specializing in serving LGBTQ people.

## **JOB SUMMARY:**

This physician will provide comprehensive, trauma-informed, and culturally competent medical care to LGBT individuals throughout the adult lifespan. The physician's panel of patients will reflect the diversity of LGBT community and include individuals of all genders and expressions and with varying levels of medical and psychosocial complexity, including those living with HIV. This physician will also be expected to provide episodic care for non-panel patients as needed.

## **ESSENTIAL FUNCTIONS:**

- Provide comprehensive medical care to a panel of patients including primary care, chronic disease management, sexual and reproductive health care, and gender affirming services.

- Provide ongoing management to adults living with HIV including: diagnosing acute HIV infection; initiation and modification of appropriate antiretroviral therapy; prevention and treatment of acute opportunistic infections; monitoring clinical and immunological status; routine preventative health screenings unique to HIV patients.
- Conducts clinical encounters with new, return, and cross-coverage patients including taking an HPI (history of present illness); completing physical exams; documenting medical, social, family history; ordering diagnostic tests and interpreting results; developing differential diagnoses; and establishing and documenting plans of care.
- Uses clinical judgment to assess the need for specialist assessment and places referrals accordingly. Conducts telephone consultations with specialists as needed. Reviews specialists' notes, incorporating findings and recommendations into the overall management of the patient.
- Demonstrates chart maintenance by keeping patient problem lists up-to-date and reconciling medications.
- Follows practice documentation standards regarding clinic notes and clinically relevant lab results and imaging reports.
- Completes and "signs-off" on clinical notes, lab results, refill requests, imaging reports, and consults within a timely manner.
- Responds to messages from patients and care team members in a timely manner.
- Provides evidence-based care that is in accordance with national standards and internal practice guidelines.
- Participates in peer review exercises and completes mandatory clinical trainings.
- Liaisons with other members of the clinical care team including nursing, social work and mental health to optimize patient health outcomes.
- Provides cross- coverage for the other medical providers in cases of vacations, conferences, and illness, and overflow. This includes review of other providers' lab results, portal messages and medication refill requests.
- Participates in the clinic's on-call system.
- Responsible for maintenance of their own Continuing Medical Education (CME) in order to keep current with relevant Board Certification and for AAHIVM certification.
- Attends staff and other meetings as assigned.
- Other duties as assigned.

## **JOB QUALIFICATIONS AND EXPERIENCE:**

- Knowledge of or experience working with the LGBTQ community and familiarity with issues of particular relevance to LGBTQ people.
- A passion for the Center's work and its mission to make the world a better place for LGBTQ people.
- Excellent verbal and written communication skills, including strong organizational, detail and interpersonal skills.
- Board Certified in either Family Medicine, General Internal Medicine or Infectious Diseases.
- A valid and in good standing license to practice medicine in the State of California.
- Registered by the Drug Enforcement Administration and BLS certification required.
- Commitment to providing medical care that is trauma-informed, sex and body positive, and rooted in the tenets of harm reduction.
- AAHIVM certification or ability to become AAHIVM certified within 6 months of employment.
- Strong sexual and reproductive health experience including expertise in STD diagnosis and treatment, PEP/PrEP, gender affirming hormone therapy and contraception management, preferred.
- Ability to conduct medical visits in Spanish, is a plus.
- Understanding of the intersectional issues impacting LGBTQ people including the ways that racism, sexism, transphobia and income inequality impacts health access and outcomes.
- Demonstrated ability to work effectively with people of diverse races, ethnicities, nationalities, sexual orientations, gender identities, gender expression, socio-economic backgrounds, religions, ages, English-speaking abilities, immigration status, and physical abilities in a multicultural environment.

For consideration please apply on line at: [Physician HIV Primary Care](#)

The Los Angeles LGBT Center is an Equal Opportunity Employer and is committed to fostering diversity within its staff. Applications are encouraged from all persons regardless of their race, color, ancestry, national origin, sexual orientation, gender

identity and expression, sex, pregnancy, childbirth and related medical conditions, religion, disability, age, military or veteran status, including status as a victim of domestic violence, assault or stalking, genetic information (including family medical history), political affiliation or activities, medical or health conditions, and marital status.

The Center has implemented a policy requiring all staff to be up-to-date with COVID-19 vaccinations as a condition of employment, subject to applicable federal, state and local laws. For more information, please contact [jobs@lalgbtcenter.org](mailto:jobs@lalgbtcenter.org)

**Title:** Physician, Primary Care, HIV and Gender Affirming Care

**Program:** Medicine

**Department:** Health Services

**Reports to:** Senior Medical Director

**Status:** 100%, Full-Time, Union, Exempt

**Probation:** 90 days

**Benefits:** Medical, Dental, Vision; also including Life Insurance, Long-Term Disability, Employee Assistance Program, and a 403(b) Retirement Plan

**Salary Range:** \$251,327-301,592 DOE

**Location:** McDonald Wright, Los Angeles, CA