PROPEL AMERICA

CCALAC
Community Clinic Association of Los Angeles County

Propel America is a nonprofit organization on a mission to **increase representation in the healthcare workforce** by helping young people access pathways to careers in healthcare in their communities.

PROPEL'S APPRENTICESHIP MODEL — YOUNG PEOPLE NEED OPTIONS & EMPLOYERS NEED TALENT

WORK

Apprentices are **paid employees working on the floor from day 1** to cover center responsibilities while they develop their skills.

LEARN

Apprentices complete **medical assistant certification coursework** through Loyola Marymount University.

DEVELOP

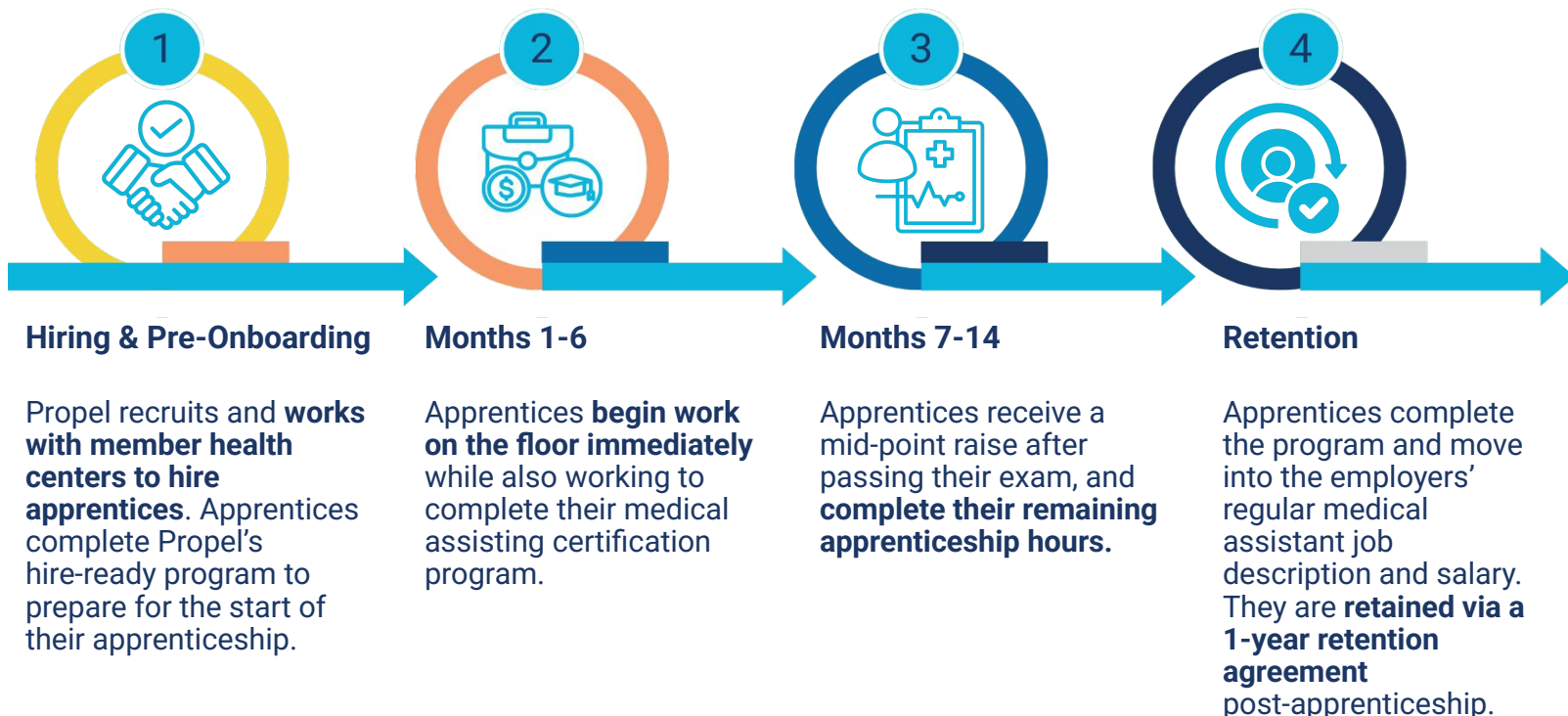**On-the-job mentors support apprentices' progress.**

Propel's team **provides additional supportive services.**

GROW

Apprentices earn a **starting wage that increases after passing their certification exam** and moving to a certified medical assistant role.

HOW IT WORKS

1

Hiring & Pre-Onboarding

Propel recruits and **works with member health centers to hire apprentices**. Apprentices complete Propel's hire-ready program to prepare for the start of their apprenticeship.

2

Months 1-6

Apprentices **begin work on the floor immediately** while also working to complete their medical assisting certification program.

3

Months 7-14

Apprentices receive a mid-point raise after passing their exam, and **complete their remaining apprenticeship hours.**

4

Retention

Apprentices complete the program and move into the employers' regular medical assistant job description and salary. They are **retained via a 1-year retention agreement** post-apprenticeship.

PROPEL AMERICA

A partnership with Propel **advances your mission** to create health equity for your patients and **improves your talent margins**

APPRENTICESHIP FUNDING OPPORTUNITIES (ONCE REGISTERED)

WIOA

Ongoing funding

50% wage rate reimbursement, not to exceed 6 months/ $10,000

CA Opportunity Youth Grant

Ongoing grant

Up to $10,000 per apprentice, a portion of which goes to employer

CA Apprenticeship Innovation Fund

Reimbursement grant

$3-4k per apprentice, a portion of which goes to employer

Workforce Board

Ongoing grant

$950 to employer

Propel funds tuition costs through a combination of contributions from public funding and philanthropy

> "*Propel was the perfect way for me to train online, keep working, and be a mother. I'm loving my new career so far, and I can't thank you enough.*"

ARMANI BLACKSON

Propel Alum - Camden, NJ
Medical Assistant

Interested in transforming your talent pipeline?
Contact **Julia Horn**, Senior Director, Market Development & Strategy:
julia.horn@propelamerica.org

propelamerica.org