



Job Posting

Title: Behavioral Health Clinical Director

Base Salary Range: \$133K - \$154K - plus benefits

FTE: Full-Time -Exempt

Our Mission: The Mission of South-Central Family Health Center is to improve the quality of life for the diverse Community of inner-city Los Angeles by providing affordable and comprehensive health care and education in a welcoming and multicultural environment. To lead the way in health care in South Los Angeles, as the premier provider and employer of choice offering comprehensive, high quality, affordable, efficient, and culturally responsive services.

General Summary: Under the direction of the Chief Executive Officer and Chief Medical Officer, the Behavioral Director performs administrative and supervisory duties to manage SCFHC Behavior Health & Substance Abuse services and programs. Oversees all State and Federal funding, including grants for prevention services. Ensure all State and Federal funds are used in accordance with established rules and regulations. The Behavioral Health Director is responsible for providing direct patient care through psychotherapy, assessments, psychological testing, and evaluation of statutory questions, substance abuse interventions and crisis interventions. Is responsible for developing and maintaining positive relations with all clinic staff functions in order to support full integration of the behavioral health program within the medical services offer at SCFHC. Additionally, the Behavioral Health Director works closely with regional school counselors and administrators in order to provide prevention, education, and other supportive behavioral health services.

- Provide overall management of staff, budget and contract management, program development and implementation, and evaluation for all components of Behavioral Health Services
- Ensure that services/program provided adhere to all applicable professional, legal, and ethical standards set by set by FQHCs, HRSA, DHCS, and other oversight agencies.
- Manage program to meet revenue, expense, and growth goals as adopted by the Board of Directors.
- Manage the personnel activities of the Behavioral Health Services program, including staff recruitment, professional development, and supervision.
- Manage services to facilitate integrated care delivery as part of the Patient Centered Medical Home (PCMH)
- Manage services provided in collaboration with the various health plans Behavioral Health Is contracted with.
- Ensure that patients have access to enhanced services such as substance use, psychiatry, and specialty mental health services through community collaboration and referrals.
- Ensure that staff document services, encounters, insurance coverage, and billing detail in NEXTGEN and/or other charting and data collection systems as appropriate in order to facilitate billing, data submission, and report generation.
- Leads the development, evaluation process, and implementation of BH policies, procedures, and training/education modules relating to all contract activities.
- Prepares written reports, articles for publication, and requests for proposals/grants appropriate to BH subject matter.
- Leads Emergency Preparedness activities in conjunction with CMO and department leads.
- Responsible for selecting, orienting, training, assigning, scheduling, coaching, counseling, and disciplining employees; communicating job expectations; planning, monitoring, appraising job contributions; recommending compensation actions; adhering to policies and procedures.



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- Develops, maintains and reports on activities of the Continuous Quality Improvement programs.
- Monitors and evaluates clinical data for accuracy and completeness.
- Reviews, establishes, and maintains patient care protocols and standards of care, ensuring that all federal and State policies, regulations, and guidelines for patient care are met in coordination with the Chief Medical Officer.
- Coordinates with appropriate staff to monitor and routinely audits clinic operations to ensure compliance with all contractual and regulatory mandates.
- Ensures clinical compliance of the electronic health records system.
- Reviews and renders determination on all patient complaints/grievances regarding behavioral clinical care
- Maintains working knowledge of health care environment as it relates to clinical programs.
- Prepares reports regarding areas of responsibility for review by CMO, CEO, COO, and CFO
- Represents CMO and clinic at meetings as directed.

Qualifications Licensure and Certifications:

- BA Degree required.
- Doctoral Degree in Behavioral Health field and extensive related clinical and administrative experience preferred.
- Registered Nurse, with current California License
- Current on professional CME requirements
- Must have a minimum of 3 year of prior experience in community clinic, preferred.

Top benefits or perks: As a team member at South Central Family Health Center, you'll enjoy competitive wages and generous benefits:

- Benefits: Health Care, Dental, Vision, and Life Insurance
- 403 (b) Retirement plan
- Education Reimbursement Career development: Entry-level employees have opportunities to work in management, HR or other areas of the company.

Contact/application information:

To apply please visit South Central Family Health Center's website at:

<https://recruiting.paylocity.com/recruiting/jobs/All/325da02f-904e-426b-ab73-f734fa9906c9/South-Central-Family-Health-Cent>