



Position	Mental Health Clinician III	Category:	Full-Time 100%
Program	Youth Mental Health	FLSA Status:	Non-Exempt
Department	Youth Services	Union:	Yes
Reports to	Program Manager, Youth Mental Health	Probation:	90 Days
Compensation	\$48.08-\$63.44 per hour, plus \$1.75 per hour Shift Differential Premium for hours worked between 6pm-6am	Mgmt? N	Direct Reports: Y
Schedule	Tuesday-Saturday 8:00am-5:00pm		
Benefits	Medical, Dental, Vision, Life, and Long-Term Disability Insurance, Employee Assistance Program, and 403(b) Retirement Plan		

CENTER'S MISSION: Building a world where LGBT people thrive as healthy, equal, and complete members of society.

DEPARTMENT SUMMARY: The Youth Center serves youth up to the age of 24 who are currently at-risk of or experiencing homelessness. The Youth Center offers services in an LGBTQ+ safe and affirming environment and serves as an entry point to assist youth making the transition from homelessness to housing. Our services include meals, clothing, support groups, a charter high school, GED and college prep program, an employment preparation, training and placement program, case management, counseling, a crisis shelter and a transitional living program (TLP). Our community-based programs include services for youth at-home, in school or in systems of care.

JOB SUMMARY: Conducts individual and group counseling services to youth at risk of or experiencing homelessness to assist them in achieving housing stability and permanency. Provides clinical supervision to unlicensed staff clinicians and/or interns.

% of Role	ESSENTIAL FUNCTIONS:
%	<u>Program Management</u>
95%	<p><u>Client Care</u></p> <ul style="list-style-type: none"> • Conduct individual and group counseling services for clients enrolled in youth services programs and documents progress in the client's record immediately following the session. • Provide two hours of group supervision and individual supervision to two unlicensed staff clinicians and/or interns each week. • Serve on-duty for designated hours each week to handle walk-ins, whether crisis oriented or not, as well as general information and crisis telephone calls. • Conduct Intakes, prepares the required documentation and routes the client's record to the supervisor for disposition/placement. • Participate in the multi-disciplinary Clinical Case Conference, presenting assigned cases as they come due for review. • Make appropriate referrals to services outside the Center, w/in and to other services within the Department, e.g., psychiatric evaluation and follows up on those referrals with the client to assure appropriateness of the referral & continuity of care. • Participate and/or takes a leadership role in the Quality Improvement process practiced in Youth Services. • Assume responsibility for completing all documentation in a timely, legible, and thorough manner, submitting client records at the end of each day, and proper notification of changes in appointment schedule to supervisor. • Participate, as assigned, in clinical supervision groups and/or individual supervision on a weekly basis. • Mandatory attendance at monthly in-service training sessions. • Assist in the coordination of the work of paraprofessional staff and Mental Health Clinicians I and II.

	<ul style="list-style-type: none"> • Participation with supervisor and/or members of the Youth Services Management Team in program planning, program evaluation, dissemination activities and training. • With completion of 12 hours of CEU's in Clinical Supervision, candidate may provide clinical supervision to unlicensed staff clinicians and/or interns.
5%	<p><u>Other Duties</u></p> <ul style="list-style-type: none"> • Participate in staff meetings, planning meetings and other meetings as needed. • Other duties as assigned.
0%	<u>Management Responsibilities (Budgetary & Direct Supervisory)</u>

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of or experience working with the LGBTQ community and familiarity with issues of particular relevance to LGBTQ people.
A passion for the Center's work and its mission to make the world a better place for LGBTQ people.
Master's in behavioral science discipline, holds license as an LMFT or LCSW.
Licensed in applicable field of practice for a minimum of two years.
Four years paid post graduate counseling experience, i.e., residential care, social services, child welfare services, general counseling, chemical dependency treatment, juvenile justice, youth services, etc.
Ability to work as a team member dedicated to generating resources/services to gay, lesbian, bisexual, & transgender communities.
Proven ability to work under direct supervision.
Ability to relate in a non-judgmental and respectful manner to gay, lesbian, bisexual and transgender individuals, or people experiencing a wide variety of emotional and behavioral problems.
Excellent verbal and written communication skills, including strong organizational, detail and interpersonal skills.
Excellent verbal and written communication and interpersonal skills, as well as the ability to facilitate meetings.
Computer skills and knowledge including word processing, database operations, spreadsheets, and other software systems.
Knowledge of Coordinated Entry System (CES), as well as Housing First, Trauma-Informed, and Low Barrier principles.
Demonstrated ability to work effectively with people of diverse races, ethnicities, nationalities, sexual orientations, gender identities, gender expression, socio-economic backgrounds, religions, ages, English-speaking abilities, immigration status, and physical abilities in a multicultural environment.

PREFERRED KNOWLEDGE, SKILLS, AND ABILITIES

Bilingual skills, a plus (English/Spanish fluency preferred).

The Los Angeles LGBT Center is an Equal Opportunity Employer and is committed to fostering diversity within its staff. Applications are encouraged from all persons regardless of their race, color, ancestry, national origin, sexual orientation, gender identity and expression, sex, pregnancy, childbirth and related medical conditions, religion, disability, age, military or veteran status, including status as a victim of domestic violence, assault or stalking, genetic information (including family medical history), political affiliation or activities, medical or health conditions, and marital status.

The Center has implemented a mandatory COVID-19 vaccination policy as a condition of employment for all employees who work on the Center's premises, subject to applicable federal, state, and local laws. For more information, please contact jobs@lgbtcenter.org.