

# APLAHealth



APLA Health's mission is to achieve health care equity and promote well-being for the LGBT and other underserved communities and people living with and affected by HIV. We are a nonprofit, federally qualified health center serving more than 14,000 people annually. We provide 20 different services from 15 locations throughout Los Angeles County, including: medical, dental, and behavioral health care; PrEP counseling and management; health education and HIV prevention; and STD screening and treatment. For people living with HIV, we offer housing support; benefits counseling; home health care; and the Vance North Necessities of Life Program food pantries; among several other critically needed services. Additionally, we are leaders in advocating for policy and legislation that positively impacts the LGBT and HIV communities, provide capacity-building assistance to health departments across the country, and conduct community-based research on issues affecting the communities we serve. For more information, please visit us at [aplahealth.org](http://aplahealth.org).

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***We offer great benefits, competitive pay, and great working environment!***

*We offer:*

- *Medical Insurance*
- *Dental Insurance (no cost for employee)*
- *Vision Insurance (no cost for employee)*
- *Long Term Disability*
- *Group Term Life and AD&D Insurance*
- *Employee Assistance Program*
- *Flexible Spending Accounts*
- *11 Paid Holidays*
- *4 Personal Days*
- *10 Vacation Days*
- *12 Sick Days*
- *Metro reimbursement or free parking*
- *Employer Matched (6%) 403b Retirement Plan*

***This is a great opportunity to make a difference!***

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This position will pay \$87,505.60 - \$116,469.14 annually. Salary is commensurate with experience.

## **POSITION SUMMARY:**

The Registered Dental Hygienist provides oral hygiene instruction, dental prophylactic services, and minor periodontal services to patients of APLA Dental Services, Inc.

## **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Adhere to all laws and ethical standards applicable to Registered Dental Hygienists.
- Responsible for personal and professional compliance with all applicable federal, state, and local clinic regulations governing the practice of dentistry as well as those relating to personal issues, work place safety, public health and confidentiality.
- Provide emergency, preventative, and educational dental services to patients of APLA Dental Services, Inc. in the clinic or mobile dental van.
- Setup, cleanup, and disinfect operatories in accordance with Universal Precautions and OSHA Guidelines before and after patient treatment.
- Debride and sterilize dental instruments in accordance with Universal Precautions and OSHA Guidelines.
- Take and process x-rays as needed.
- Maintain properly written patient records.
- Attend all continuing education programs required to satisfy requirements for Registered Dental Hygienist licensure as determined by the Dental Board of California.
- Attend all required dental clinic and agency staff meetings.
- Work effectively as a team member with program staff at all times.

OTHER DUTIES MAY BE ASSIGNED TO MEET BUSINESS NEEDS.

### **REQUIREMENTS:**

Training and Experience:

- Registered Dental Hygienist License issued by the Dental Board of California
- X-ray License issued by the Dental Board of California
- Three to five years of experience in dental hygiene is preferred but not required
- Clear record with Medi-Cal program and private dental insurance companies

Knowledge of:

- OSHA Regulations
- Universal Standards of Sterilization
- Bilingual Spanish/English is preferred but not required
- HIPAA Regulations

Ability to:

- Provide dental services in a private, nondiscriminatory environment
- Communicate effectively with patients and program staff
- Work independently and responsibly
- Work effectively as a team member in a busy dental practice
- Be self-motivated and maintain the commitment to excellence of APLA Dental Services, Inc.

### **WORKING CONDITIONS/PHYSICAL REQUIREMENTS:**

This is primarily an office position that requires only occasional bending, reaching, stooping, lifting and moving of office materials weighing 25 pounds or less. The position

requires daily use of a personal computer and requires entering, viewing, and revising text and graphics on the computer terminal and on paper.

**SPECIAL REQUIREMENTS:**

Must possess a valid California driver's license; proof of auto liability insurance; and have the use of a personal vehicle for work related purposes. COVID Vaccination and booster is required or medical/religious exemption.

An Equal Opportunity Employer: minority/ female/transgender/disability/ veteran

**To Apply:**

Visit our website at [www.aplahealth.org](http://www.aplahealth.org) to apply or click the link below:  
<https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=221324&clientkey=A5559163F67395E0A2585D2135F98806>