



Centermark
P L A C E M E N T S

Position Profile:

Director of Behavioral Health
ParkTree Community Health Center

Location: Pomona, CA

Centermark Placements has been retained by ParkTree Community Health Center to recruit for the Director of Behavioral Health position. Please direct all inquiries to Centermark Placements

To Apply, Contact:

David Haasch, Centermark Placements

Call/Text: 208.810.4423

Email: david@centermarkplacements.com

POSITION TITLE: Director of Behavioral Health

Why Consider this Opportunity?

- Visible position reporting to the Chief Executive Officer who will provide you with the autonomy, resources, and linkages in the community to be successful
- You'll have "carte blanche" to optimize/expand the organization's behavioral health program to create what YOU consider to be the pinnacle program for the community
- Work in an entrepreneurial environment with an organization that embodies the mantra of, "fail fast, fail forward". Within the bounds of the organizational mission, you will be encouraged to leverage your experience to push the envelope and chart new territory. This is not a company that believes in continuing with systems and process because "It's the way we've always done it."
- Expand services offered such as treatment and recovery support for individuals and families struggling with substance use disorders (SUD) and counseling for youth/teens
- Capacity for expansion across the organization's four health center locations with a new location opening soon
- Enhance the integration of behavioral health/primary care including education of medical counterparts on effective collaboration strategies to best support their patient population
- Develop various educational pipelines including cultivating partnerships with local universities to create an MSW internship program. In the past, ParkTree has partnered with USC's MSW program, and this relationship could be "reactivated" as a starting point
- Initially, you'll spend approx. 50% of your time on clinical activities and the remaining time on administrative work. However, as the behavioral health program expands, the position will shift towards a predominantly administrative role
- Provide support for the organization's two LCSWs and one behavioral health Case Manager with an eye towards developing policies and procedures that are scalable for the growth of the program
- Join a cohesive leadership team that regularly participates in consultant-driven, team-building programs and advanced leadership training. This is a group that values continuous growth and improvement...together
- Work for an organization with a devoted, mission-driven, and collaborative team that truly cares about its patients and is taking advantage of opportunities to increase access to high-quality healthcare services in the communities they serve
- Have student loans? Student loan repayment options are available through the National Health Service Corps

About ParkTree Community Health

- For almost 20 years, ParkTree Community Health Center has been improving the well-being of in-need, underserved communities in the LA and San Bernadino Counties. The organization provides access to high-quality healthcare services for everyone in the community, regardless of their ability to pay
- ParkTree is a 501(c)(3) non-profit and started its first year as a designated Federally Qualified Health Center (FQHC) in 2014
- With an operating budget of approx. \$20M and over 130 employees, the company provides services through four health center locations
- A robust mix of services are offered to patients including Primary Care, Dental, Behavioral Health, Diabetes Care, Podiatry, Optometry, Chiropractic Services, and Telehealth

The Role You'll Play

Reporting to the Chief Executive Officer, the Behavioral Health Director administers the mental health services and programs provided at all healthcare sites. The Behavioral Health Director provides program leadership to ensure

effective integration of ParkTree’s primary care and behavioral health services agency-wide and expansion of the program to increase services offered to the community.

Background Profile

- Master’s degree in social work with a California Licensed Clinical Social Worker (LCSW) license is preferred
- 3+ years of leadership experience within a Federally Qualified Health Center is desirable
- Experience leading/participating in the growth of a behavioral health program
- Strong project management skills to drive initiatives in collaboration with healthcare leaders, providers, and staff both internally and externally
- Ability to paint a vision and lead by example
- Builds excitement by explaining the “why” when promoting change
- Comfortable setting expectations, demonstrating active-listening skills to recognize bottlenecks. Adjusts processes and systems as necessary to achieve goals





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