# APLAHealth

APLA Health's mission is to achieve health care equity and promote well-being for the LGBT and other underserved communities and people living with and affected by HIV. We are a nonprofit, federally qualified health center serving more than 14,000 people annually. We provide 20 different services from 15 locations throughout Los Angeles County, including: medical, dental, and behavioral health care; PrEP counseling and management; health education and HIV prevention; and STD screening and treatment. For people living with HIV, we offer housing support; benefits counseling; home health care; and the Vance North Necessities of Life Program food pantries; among several other critically needed services. Additionally, we are leaders in advocating for policy and legislation that positively impacts the LGBT and HIV communities, provide capacity-building assistance to health departments across the country, and conduct community-based research on issues affecting the communities we serve. For more information, please visit us at <u>aplahealth.org</u>.

# We offer great benefits, competitive pay, and great working environment!

We offer:

- Medical Insurance
- Dental Insurance (no cost for employee)
- Vision Insurance (no cost for employee)
- Long Term Disability
- Group Term Life and AD&D Insurance
- Employee Assistance Program
- Flexible Spending Accounts

- 11 Paid Holidays
- 4 Personal Days
- 10 Vacation Days
- 12 Sick Days
- Metro reimbursement or free parking
- Employer Matched (6%) 403b Retirement Plan

This is a great opportunity to make a difference!

This position will pay \$25.00 - \$26.20 hourly. Salary is commensurate with experience.

# **POSITION SUMMARY:**

Under the direction of Program Coordinator, House and Ball Community, the Prevention Training Specialist, House and Ball Community, provides sexual health (HIV testing, STD screening/treatment, PrEP/PEP, DoxyPEP and TasP) navigation and linkage services to the House and Ball Community to increase community and individual awareness of the availability of sexual health services at APLA Health.

## **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Develop linkage to sexual health services protocol.
- Provide time-limited (30-60 days) case management services to House and Ball members; develop, implement and monitor an Individual Service Plan tailored specifically to each client's needs;
- Maintain assigned caseload and assess client needs such as health care, psychological, housing, financial, social support, etc.
- Conduct follow-up activities necessary to assist clients in the implementation and modification of their Individual Service Plans.
- Advocate for needed services on behalf of clients.
- Provide information and assistance to clients in obtaining services offered by APLA Health or at other community organizations.
- Develop a resource directory of relevant services.
- Develop a set of focused strategies, designed to improve the linkage/retention in HIV newly diagnosed HIV-positive; those of known HIV status who have never sought medical care and those who are HIV- positive who have dropped out of care and are no longer seeking HIV medical care and treatment.
- Enter and maintain accurate data collection, enrollment, tracking, clinical documentation and reporting forms
- Assist in the dissemination of lessons learned by developing and submitting abstracts for presentations at professional meetings and conferences and presenting at community forums.
- Attend department meetings and trainings.
- Ensure culturally and linguistically appropriate services.
- Prepare quantitative and qualitative reports as assigned.
- Serve as speaker/facilitator for trainings.
- Attend community/public meetings as necessary.

OTHER DUTIES MAY BE ASSIGNED TO MEET BUSINESS NEEDS.

## **REQUIREMENTS:**

High school diploma or GED required and 2 years' experience in human services, with at least one of the two years' experience working with or participating in the House and Ball Community.

## OR

Associate's degree in a human services related field and two years' experience working in the HIV field or health education. Selected candidate will have at least one year of working or participating in the House and Ball community.

## Knowledge of:

PrEP/PEP, health disparities spectrum of HIV and STD disease; harm reduction theory; behavior modification theory; human sexuality, substance use and abuse, motivational interviewing techniques; outreach strategies; data management; health and social concerns of diverse populations of gay/non-gay identified MSM as well as other

populations severely impacted by HIV; risk reduction theory; principles of social marketing; and venues where the target population congregates, including the Internet.

## Ability to:

Work independently; work effectively with diverse staff, volunteers and professionals; work effectively with diverse community stakeholders who may hold a wide range of opinions on those at risk for HIV infection; organize stakeholders and engage community building and establish linkages between stakeholders; identify particular goals and objectives with respect to harm reduction; meet frequent, sometimes conflicting deadlines in a rapidly changing environment; respond with sensitivity to social inequities and diverse ethnic groups; maintain confidentiality; link participants into PrEP Express

### WORKING CONDITIONS/PHYSICAL REQUIREMENTS:

This is primarily an office position that requires only occasional bending, reaching, stooping, lifting and moving of office materials weighing 25 pounds or less. The position requires daily use of a personal computer and requires entering, viewing, and revising text and graphics on the computer terminal and on paper. Must be able to work nights and weekends.

### SPECIAL REQUIREMENTS:

Must possess a valid California driver's license; proof of auto liability insurance; and have the use of a personal vehicle for work related purposes OR possess the ability to get to/from work and work related events.

COVID vaccination and booster required or medical/religious exemption.

Equal Opportunity Employer: minority/female/transgender/disability/veteran.

### To Apply:

Visit our website at <u>www.aplahealth.org</u> to apply or click the link below: <u>https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=184893&clientk</u> ey=A5559163F67395E0A2585D2135F98806