

At Saban we believe in the employee experience, and know you are the heart of our business! Work shouldn't consume your life, we believe in **Work-Life-Balance** and strive for **flexibility** through various **company perks**.

Benefits and Perks:

- \$25,000 Signing Bonus
- Free Medical coverage options We cover all out of pocket expenses!
- Chiropractor/Acupuncture covered at 100% in-network
- HMO and PPO Dental coverage options
- Quarterly Incentive Bonus
- 403(b) retirement plans with employer matching
- Generous paid time off including 1-Week Holiday closure for Christmas & New Years!
- Competitive Wages & Annual Merit Increase

Duties and Responsibilities:

- Provides strategic medical leadership to drive clinical excellence, patient-centered care, and innovative healthcare solutions.
- Develops and executes the organization's medical vision, strategies, and objectives.
- Collaborates with the executive team to develop and implement policies, procedures, and programs that promote quality improvement and operational efficiency.
- Represents the organization in industry forums, conferences, and collaborations, contributing to thought leadership and shaping the future of healthcare in Los Angeles
- Provides medical expertise and leadership to guide clinical practices and standards. Lead the development and implementation of clinical guidelines, policies, protocols, and best practices.
- Promotes evidence-based medicine and quality improvement initiatives.
- Ensures compliance with Federal requirements, standards of care as directed by licensing, funding and/or other pertinent agencies (HRSA, FTCA, health plans, PCMH, CPSP, CHDP, Family PACT, etc.). Ensures that all standard medical P&P's, protocols, and guidelines are followed as required.
- Foster a culture of continuous quality improvement, monitor key performance indicators, and implement initiatives to optimize healthcare delivery.
- Lead interdisciplinary teams, encouraging collaboration, communication, and knowledge sharing among medical professionals and staff.
- Directly supervises direct reports, including the Associate Medical Directors, the Director of Pharmacy Services, the Director of Behavioral Health, etc.
- Recruits, train, and mentor medical staff, including physicians, nurses, and allied health professionals.
- Manages the medical department's budget, including staffing, equipment, and supplies.

- Identifies and mitigates potential legal and ethical risks.

Position Requirements:

- Currently licensed as a physician in the state of California, Board certification in a primary care specialty (Internal Medicine, Family Medicine, or OB/GYN) preferred
- Current DEA license and BCLS certificate required.
- Minimum 7-10 years clinical experience in a community-based medical setting, with 4+ years of administrative and supervisory responsibilities.
- Extensive clinical experience, with a track record of successfully implementing strategic initiatives, driving organizational growth, and improving patient outcomes.
- Leadership experience in a healthcare setting, preferably in a senior medical leadership role.
- Excellent knowledge of healthcare regulations, quality improvement methodologies, and clinical informatics.
- Excellent communication, interpersonal, and strategic planning skills.
- Covid-19 vaccination required as a condition of employment as required by State law. Medical and religious exemptions may apply.

About Us:

The Saban Community Clinic was founded in 1967 on the principle that healthcare is a right, not a privilege. It is our mission provide affordable quality Whole Person Care to everyone regardless of income or immigration status in a caring environment. This includes medical, behavioral health and dental care.

Saban Community Clinic values the diversity of the people it hires and serves. Diversity at Saban means fostering a workplace in which individual differences are recognized, appreciated, respected and responded to in ways that fully develop and utilize each person's talents and strengths. We are an Equal Opportunity Employer. We do not discriminate on the basis of race, religion, color, sex, age, national origin, gender identity, sexual orientation or disability.

Our impact continues to grow. Come join our dynamic team to help build healthier communities and make a difference in our patient's lives!