



DENTIST JOB DESCRIPTION

Job Title: Dentist
Reports to: Dental Director / COO
Job Status: Full-time/Part time
FLSA Status: Nonexempt
Revised: 7/2024

Summary: Responsible for providing preventive and primary dental care consistent with the dentist's training and experience in a community health clinic setting to patients of the clinic.

Essential Functions:

- Examines individuals requesting care, diagnoses their dental condition, prescribes and carries out, or directs others in carrying out, appropriate dental treatment, or refers individuals for specialty consultation or treatment in conformance with approved clinical protocols and guidelines.
- Records patient-dentist transactions as they occur in the patient's dental record so that the dental record accurately and completely reflects the nature of the contact, the condition of the patient and the care of treatment provided. In addition, the dentist shall complete patient referrals and other records and paperwork as shall be required from time by the corporation.
- Educates individuals in the nature of health-related conditions and in the general promotion of oral health related disease prevention.
- Assists in the provision of continuing education. On the job training will be available as well as the orientation of the Dental clinic staff as requested.
- Participates in the Dental Clinic's PI program.
- Performs other related tasks as assigned or as necessary to achieve organizational goals and program objectives.
- Maintains and updates skills and knowledge to appropriate professional levels with continuing education courses and educational materials.
- Responsible for personal and professional compliance with all applicable federal, state, local and Clinic rules, regulations, protocols and procedures governing practice of dentistry and the clinical provision of Dental care as well as those relating to, but not limited to, personal issues, workplace safety, public health and confidentiality.
- Demonstrates full knowledge of Infection & Exposure control and sterile techniques for a dental practice.
- Supervises Dental Department compliance, relative to Infection & Exposure Control and safety, as required by local State, and Federal guidelines, Dental Department directive's and protocol's, and clinic policies and procedures.
- Works collaboratively with support staff, providing clear expectations.
- Works with lead provider and Clinic Manager to attain goals for efficiency, satisfaction, and productivity.

Education and Experience:

- Prior experience in community dentistry preferred



- Demonstrated ability to respond with sensitivity to people of diverse cultures and various lifestyles

Certification and Licensure:

- DDS or DMD degree from an accredited dental school.
- Licensed to practice in the State of California.

Work Environment:

- Fast-paced environment with occasional high-pressure situations
- Environmentally controlled medical office environment
- Frequent interaction with a diverse population including team members, providers, government officials, patients, insurance companies and other members of the public.

Physical Demands:

- Frequent sitting, writing, typing, grasping, and speaking.
- Occasional standing, walking, reaching, bending, stooping, lifting and carrying.
- Lifting, carrying, pushing, and pulling up to 50 pounds.
- Frequent use of computer, keyboard, copy and fax machine and phone.

SCMC has reviewed this job description to ensure that essential functions and basic duties have been included. It is intended to provide guidelines for job expectations and the team member's ability to perform the position described. It is not intended to be construed as an exhaustive list of all functions, responsibilities, skills and abilities. Additional functions and requirements may be assigned by supervisors, managers, executives or officers as deemed appropriate. This document does not represent a contract of employment, and SCMC reserves the right to change this job description and/or assign tasks for the team member to perform, as SCMC may deem appropriate.

I have received and reviewed the job requirements listed above.

Print Employee Name

Employee Signature

Date

Print Supervisor Name

Supervisor Signature

Date