



JOB DESCRIPTION

Job title	<i>Counselor II</i>	FLSA Class:	<i>Non-Exempt</i>
Department	<i>Behavioral Health</i>	Position Type:	<i>Full Time</i>

Job purpose

Provide individual, group and/or family therapy to clients and/or family. Provide clinical assessment, field-based and outreach services to clients and their families; case management and advocacy services.

Duties and responsibilities

- Conduct strengths-based, family-centered, culturally competent therapeutic services, consisting of individual, family and group therapy as well as individualized intakes and/or other assessments in the office or in the field as appropriate.
- Assess and monitor client and/or family progress; evaluate outcomes and collaborate to adjust course of treatment as appropriate.
- Communicate and collaborate services with Department of Children and Family services and other members of the Multi-disciplinary team.
- Provide services in the community or in the field consistent with program and funding source contractual requirements.
- Maintain a client file to level of requirements mandated in agency policy and completes documentation in a timely manner.
- Display sensitivity to the cultural and linguistic needs of the clients and families served.
- Interact well with other internal programs, clinical/support staff and with external sources such as school or community personnel as applicable.
- Meet Agency requirements regarding billing for reimbursable services; consistently provide services in keeping with all programmatic and contractual requirements.
- Attend and actively participate in staff meetings to provide input towards program development and staff training.
- Participate in outreach and community related efforts in collaboration with the BHD Prevention team.
- Other duties as assigned

Qualifications

- Master's or Doctorate Degree in Marriage and Family Therapy, Social Work, or Psychology.



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- Must be licensed-eligible, i.e., board-registered MFT-Intern, ASW, MSW, OR Licensed professional: LMFT, LCSW, or Licensed Psychologist. Must maintain licensure as a condition of employment.
- Post graduate and 1-2 years' experience with adolescents and their families, including experience in assessment, referral, group, individual, couples, and family therapies.
- Knowledge of principles and techniques of social, cultural, and intergenerational dynamics of Chinese/Asian immigrants and refugees.
- Ability to communicate effectively and develop relationships with children, youth, and families.
- Bilingual/bicultural English and Chinese required (Cantonese and/or Mandarin).
- Excellent interpersonal, communication and organizational skills.
- Must possess a valid California driver's license and maintain an insurable driving record.
- Available to work some evenings and weekends as needed.
- Ability to pass health, fingerprint, and DMV clearance.

Direct reports

Program Manager