# APLAHealth

APLA Health's mission is to achieve health care equity and promote well-being for the LGBT and other underserved communities and people living with and affected by HIV. We are a nonprofit, federally qualified health center serving more than 14,000 people annually. We provide 20 different services from 15 locations throughout Los Angeles County, including: medical, dental, and behavioral health care; PrEP counseling and management; health education and HIV prevention; and STD screening and treatment. For people living with HIV, we offer housing support; benefits counseling; home health care; and the Vance North Necessities of Life Program food pantries; among several other critically needed services. Additionally, we are leaders in advocating for policy and legislation that positively impacts the LGBT and HIV communities, provide capacity-building assistance to health departments across the country, and conduct community-based research on issues affecting the communities we serve. For more information, please visit us at aplahealth.org.

# We offer great benefits, competitive pay, and great working environment!

## We offer:

- Medical Insurance
- Dental Insurance (no cost for employee)
- Vision Insurance (no cost for employee)
- Long Term Disability
- Group Term Life and AD&D Insurance
- Employee Assistance Program
- Flexible Spending Accounts

- 11 Paid Holidays
- 4 Personal Days
- 10 Vacation Days
- 12 Sick Days
- Metro reimbursement or free parking
- Employer Matched 403b Retirement Plan

This is a great opportunity to make a difference!

This position will pay \$26.20 - \$29.93 hourly. Salary is commensurate with experience.

#### **POSITION SUMMARY:**

Under the direction of the Program Manager of HIV & HEP C Promotion, coordinate the program strategies incorporated into the HIVE – Long Beach program, which is charged with developing, coordinating, and evaluating activities targeting older adults living with HIV, with an emphasis on MSM. Decrease incidents of social isolation to promote health outcomes.

#### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Coordinate and implement program protocols relating to the operation of special projects and initiatives designed to promote the health and well-being of persons living with HIV 50 years of age and older.
- Serve as the point person for HIVE activities in the Long Beach area.
- Coordinate a local community advisory board.
- Recruit and supervise volunteers.
- Identify community leaders and key informants to serve as social network contacts.
- Facilitate group-level activities.
- Participate in community meetings that address aging.
- Work with the Evaluation Specialist and Program Manager with developing an evaluation plan and with collecting and reporting client-level data.
- Identify additional resources and community partners that can assist with enhancing the level of services offered to older adults living with HIV.
- Collect and analyze data regarding program outcome indicators and goals and assess new opportunities that promote access to and retention in HIV care.
- Maintain knowledge about the latest treatment and science of HIV disease.

Prepare quantitative and qualitative reports. OTHER DUTIES MAY BE ASSIGNED TO MEET BUSINESS NEEDS.

#### **REQUIREMENTS:**

# Training and Experience:

HS Diploma required, Bachelor's degree preferred or lived experience, including a minimum of three years with project coordination and developing, implementing and evaluating health education or client service programs; knowledge of HIV-related treatments; experience working with persons with HIV; experience working with physicians, the healthcare system, community-based organizations, and government entities.

## Knowledge of:

Advanced interviewing techniques; health education principles and behavior; health and social concerns of diverse populations, community resources in Los Angeles County, HIV related issues, social determinants of health, and aging issues. Experience in motivational interviewing preferred; program evaluation; epidemiology of HIV transmission, polypharmacy, health behavior theories and models; health literacy; cultural competency; and community resources in Long Beach, CA.

# Ability to:

Ability to: Maintain highest degree of confidentiality; work effectively and professionally with clients, volunteers, employees, and professionals from a variety of disciplines; work independently with minimal direction; meet frequent deadlines in a rapidly changing environment; respond with sensitivity to diverse ethnic groups, and to the issues and concerns surrounding HIV; use Excel or other spreadsheet/database applications; perform word processing functions in a Windows-based PC environment; report and orally present data in appropriate venues.

## **WORKING CONDITIONS/PHYSICAL REQUIREMENTS:**

This is primarily an office position that requires only occasional bending, reaching, stooping, lifting and moving of office materials weighing 25 pounds or less. The position requires daily use of a personal computer and requires entering, viewing, and revising text and graphics on the computer terminal and on paper.

## **SPECIAL REQUIREMENTS:**

Must possess a valid California driver's license; proof of auto liability insurance; and have the use of a personal vehicle for work related purposes.

COVID-19 Vaccination and Booster or Medical/ Religious Exemption required. Equal Opportunity Employer: minority/female/disability/transgender/veteran.

## To Apply:

Visit our website at <a href="www.aplahealth.org">www.aplahealth.org</a> to apply or click the link below: <a href="https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=153166&clientkey=A5559163F67395E0A2585D2135F98806">https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=153166&clientkey=A5559163F67395E0A2585D2135F98806</a>