

# APLAHealth



APLA Health's mission is to achieve health care equity and promote well-being for the LGBT and other underserved communities and people living with and affected by HIV. We are a nonprofit, federally qualified health center serving more than 14,000 people annually. We provide 20 different services from 15 locations throughout Los Angeles County, including: medical, dental, and behavioral health care; PrEP counseling and management; health education and HIV prevention; and STD screening and treatment. For people living with HIV, we offer housing support; benefits counseling; home health care; and the Vance North Necessities of Life Program food pantries; among several other critically needed services. Additionally, we are leaders in advocating for policy and legislation that positively impacts the LGBT and HIV communities, provide capacity-building assistance to health departments across the country, and conduct community-based research on issues affecting the communities we serve. For more information, please visit us at [aplahealth.org](http://aplahealth.org).

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***We offer great benefits, competitive pay, and great working environment!***

*We offer:*

- *Medical Insurance*
- *Dental Insurance (no cost for employee)*
- *Vision Insurance (no cost for employee)*
- *Long Term Disability*
- *Group Term Life and AD&D Insurance*
- *Employee Assistance Program*
- *Flexible Spending Accounts*
- *12 Paid Holidays*
- *3 Personal Days*
- *10 Vacation Days*
- *12 Sick Days*
- *Metro reimbursement or free parking*
- *Employer Matched 403b Retirement Plan*

***This is a great opportunity to make a difference!***

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**This position will pay \$21.84 - \$26.65 hourly. Salary is commensurate with experience.**

## **POSITION SUMMARY:**

The Prevention Training Specialist, Social and Sexual Networks will oversee a cadre of Peer Health Advocates who are implementing a social and sexual network recruitment strategy to engage members of their network to access HIV testing services. Additionally, the Prevention Training Specialist, Social and Sexual Networks will

facilitate linkages to sexual health services for individuals identified by the Peer Health Advocates.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- The duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or has a logical assignment to this position.
- Assist in the development and implementation of a social and sexual network testing program.
- Assist in the recruitment of Peer Advocates
- Oversee, monitor and motivate Peer Health Advocates.
- Facilitate linkage to sexual health services for individuals referred by the Peer Health Advocates.

OTHER DUTIES MAY BE ASSIGNED TO MEET BUSINESS NEEDS.

### **REQUIREMENTS:**

High School Diploma AND a minimum of 12 months of experience providing HIV education or risk reduction counseling. Will also consider someone who has a strong socio-cultural identification with one or more of the following populations: Black/African American MSM, Black/African-American and Latinx cisgender heterosexual women, transgender persons, people who inject drugs and persons under 30 years of age living with HIV or at high risk for HIV. ***Must successfully pass LA Countys Division of HIV & STD Programs HCT certification program training during first year of employment.***

Knowledge of:

- HIV infection; STD infection/treatment; HIV prevention; psychosocial issues as it relates to HIV and STD transmission/acquisition, special issues relevant to individuals who are at risk for HIV/STD and/or living with HIV;
- Health education and behavior modification theory; human sexuality, substance abuse, behavior change principles and strategies; effective communication skills; group dynamics; data management; general computer knowledge; community resources;
- Health and social concerns of diverse populations such as gay and non-gay identified men who have sex with men and other genders, individuals who share injection paraphernalia, heterosexuals, women at sexual risk and transgender individuals.

Ability to:

- Work independently with minimal direction

- Work in a fast pace environment
- Meet multiple deadlines in a rapidly changing environment
- Provide services in a non-judgmental fashion and work effectively with diverse populations
- Maintain records and follow clinical guidelines/protocols.
- Work efficiently and complete tasks with a high degree of accuracy
- Work and solve problems independently
- Work flexible hours
- Motivate and maintain a cadre of volunteer Peer Health Advocates

#### **WORKING CONDITIONS/PHYSICAL REQUIREMENTS:**

This is primarily an office position that requires only occasional bending, reaching, stooping, lifting and moving of office materials weighing 25 pounds or less. The position requires daily use of a personal computer and requires entering, viewing, and revising text and graphics on the computer terminal and on paper. COVID-19 and Booster or Medical/ Religious Exemption required.

Equal Opportunity Employer: minority/female/disability/veteran.

#### **To Apply:**

Visit our website at [www.aplahealth.org](http://www.aplahealth.org) to apply or click the link below:

<https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=63470&clientkey=A5559163F67395E0A2585D2135F98806>