

# APLAHealth



APLA Health's mission is to achieve health care equity and promote well-being for the LGBT and other underserved communities and people living with and affected by HIV. We are a nonprofit, federally qualified health center serving more than 14,000 people annually. We provide 20 different services from 15 locations throughout Los Angeles County, including: medical, dental, and behavioral health care; PrEP counseling and management; health education and HIV prevention; and STD screening and treatment. For people living with HIV, we offer housing support; benefits counseling; home health care; and the Vance North Necessities of Life Program food pantries; among several other critically needed services. Additionally, we are leaders in advocating for policy and legislation that positively impacts the LGBT and HIV communities, provide capacity-building assistance to health departments across the country, and conduct community-based research on issues affecting the communities we serve. For more information, please visit us at [aplahealth.org](http://aplahealth.org).

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***We offer great benefits, competitive pay, and great working environment!***

*We offer:*

- *Medical Insurance*
- *Dental Insurance (no cost for employee)*
- *Vision Insurance (no cost for employee)*
- *Long Term Disability*
- *Group Term Life and AD&D Insurance*
- *Employee Assistance Program*
- *Flexible Spending Accounts*
- *12 Paid Holidays*
- *3 Personal Days*
- *10 Vacation Days*
- *12 Sick Days*
- *Metro reimbursement or free parking*
- *Employer Matched 403b Retirement Plan*

***This is a great opportunity to make a difference!***

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This position will pay \$25.60 - \$28.42 hourly. Salary is commensurate with experience.

## **POSITION SUMMARY:**

The PrEP Navigator will provide client-centered PrEP and PEP education, engagement, patient navigation and adherence counseling to PrEP and PEP patients to ensure patient engagement and retention in PrEP services.

## **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Provide clients with basic introductory education regarding PrEP/PEP.
- Conduct and document screenings for PrEP/PEP eligibility including sexual and behavioral risk assessments, health literacy, and insurance coverage
- Conduct follow-up visits to offer adherence and retention counseling based on client's needs.
- Schedule clients with the PrEP Enrollment Specialist.
- Coordinate client appointments for PrEP/PEP initial and follow-up medical and non-medical visits.
- Provide PrEP/PEP education and support regarding adherence, missed dose protocols, side effects and symptoms of conversion.
- Assist in scheduling appointments for patients receiving PrEP.
- Enter client data into eCW and Red Cap, LA County's service documentation system.
- Ensure proper collection, storage, and transmission of data used in reporting, research, and program evaluation.
- Provide education about Post-Exposure Prophylaxis (PEP), and other effective biomedical and prevention interventions; refer eligible, interested clients to primary care medical services at an APLA Health clinic.
- Review and maintain up-to-date and accurate knowledge of emerging scientific research regarding biomedical HIV prevention strategies, including PrEP, PEP and related interventions.
- Maintain highest level of client confidentiality; follow HIPAA regulations.

OTHER DUTIES MAY BE ASSIGNED TO MEET BUSINESS NEEDS.

## **REQUIREMENTS:**

Training and Experience:

High School Diploma AND a minimum of 1 years of experience providing HIV education or risk reduction counseling OR one (1) year experience as a PrEP Navigator. Must demonstrate understanding of PrEP/PEP and have a strong socio-cultural identification with one or more of the target populations (Black/African American MSM, Black/African-American and Latinx cisgender heterosexual women, transgender persons, people who inject drugs and persons under 30 years of age living with HIV or at high risk for HIV). Experience in a nonprofit environment preferred; specific training/experience with HIV and other health related issues preferred. Training/experience working in HIV prevention and health education/health promotion and program development. Bilingual-Spanish speaking preferred.

Knowledge of:

Health disparities spectrum of HIV and STD disease; health literacy, harm reduction theory; behavior modification theory; human sexuality; substance use and abuse; motivational interviewing techniques;; data management; and risk reduction theory.

Ability to:

Work independently; work effectively with diverse staff, volunteers and professionals; identify particular goals and objectives with respect to harm reduction; meet frequent, sometimes conflicting deadlines in a rapidly changing environment; respond with

sensitivity to social inequities and diverse ethnic groups; maintain confidentiality of clients' personal health information.

**WORKING CONDITIONS/PHYSICAL REQUIREMENTS:**

This is primarily an office position that requires only occasional bending, reaching, stooping, lifting and moving of office materials weighing 25 pounds or less. The position requires daily use of a personal computer and requires entering, viewing, and revising text and graphics on the computer terminal and on paper.

**SPECIAL REQUIREMENTS:**

Must be able to work some nights, weekends, and occasional irregular hours.  
COVID-19 and Booster or Medical/ Religious Exemption required.

An Equal Opportunity Employer: minority/ female/ disability/ transgender/veteran.

**To Apply:**

Visit our website at [www.aplahealth.org](http://www.aplahealth.org) to apply or click the link below:  
<https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=144448&clientkey=A5559163F67395E0A2585D2135F98806>