

JOB DESCRIPTION

“To enhance the quality of life for men, women and children in the greater Los Angeles area through the provision of high quality, accessible and affordable healthcare services.”

We offer fantastic benefits, competitive pay, and a great family-oriented environment! We offer:

- Medical Benefits - FHCCGLA pays. **100%** of employees’ Kaiser; Anthem Blue Cross; Health Net; and United Health Care coverage (HMO Plan) subject to change during open enrollment.
- Dental Benefit - MetLife Only (HMO/PPO Plan).
- Vision Benefit - MetLife Plan.
- Life Insurance - Accidental Death & Dismemberment; and Long-term Disability.
- Employee Assistance Program
- AFLAC Benefits
- 403 B - Through Mutual of America, the company matches up to 4% of employee’s salary.
- 11 Holidays Observed.
- 2 Floating Holidays
- 1 Birthday Holiday
- 7 Paid Sick Leave - 56 hours.
- 2 weeks’ Vacation

PROVIDER BENEFITS

Full-Time CME Days:

- Physicians, Pharmacist, \$300.00 Annually and 2 Paid CME days. Optometrist - \$800.00 Annually and 5 Paid CME days. Registered Dietitians - \$200.00
- Advanced Practitioners - \$500.00 Annually and 3 Paid CME days.
- RN, LCSW, MSW, LVN, LMFT -

License Reimbursement:

- Medical License
- DEA licenses
- CPR

Possible student loan repayment for providers:

- HRSA, HWDD, LA CARE
- OSHPS HPEF J1VISA

This would be a great opportunity to make a difference with you onboard!

This position pay rate \$218,727.00 - \$235,162.00 Annually Salary is equivalent with experience...

To Apply Visit our website at: <https://careers-fhccgla.icims.com/>



(If the link above is not click-able, please copy the link and enter it into your browser).

POSITION TITLE: Family Physician/Internal Medicine Physician

DEPARTMENT: General Medicine

REPORTS TO: Chief Medical Officer

POSITION OVERVIEW:

To ensure that patient care is provided in a high quality, efficient, and cost-effective manner. Physician providers 1) provide direct outpatient care to patients with acute and chronic illness utilizing the most current clinical standards and protocols; 2) lead a Patient Centered Medical Home (PCMH) clinical team, 3) support midlevel providers, nursing staff, and other support staff; and 4) participate in all quality improvement and peer review activities, as well as staff trainings.

DUTIES/RESPONSIBILITIES:

1. Directs outpatient care including the assessment and treatment of adult acute and chronic disease utilizing prudent clinical judgment and current standards of care.
2. Directs outpatient care including the assessment and treatment of pediatric acute and chronic disease utilizing prudent clinical judgment and current standards of care. (Only applies to Family Medicine Physicians)
3. Directs outpatient care including the assessment and treatment of gynecologic and acute and chronic disease utilizing prudent clinical judgment and current standards of care.
4. Use of prudent clinical judgment and current clinical standards in the ordering and interpretation of laboratory, radiographic, and diagnostic studies.

5. Uses of prudent and evidence based clinical judgment in referring patients to specialty care.
6. Fosters a team-based approach to care in keeping with PCMH standards.
7. Works collaboratively with peers, always maintaining a collegial and pleasant work environment.
8. Considers the influence of socioeconomic and environmental factors in the assessment and development of treatment plans for acute and chronic disease.
9. Follows regional and federal guidelines in the reporting of communicable diseases.
10. Performs clinical procedures in keeping with sound clinical judgment and evidence based primary care.
11. Maintains accurate EMR records ensuring timely entries.
12. Maintains privacy and confidentiality of patient information.
13. Assists with developmental and implementations of Clinical protocols based on evidence-based medicine, when requested by Chief Medical Officer.
14. All other duties as assigned.

MINIMUM QUALIFICATIONS:

1. Graduate M.D. or D.O. from an accredited medical college in Family Medicine or Internal Medicine
2. Current Unrestricted California Medical License.
3. Current Valid DEA Controlled Substance Registration Certificate.
4. Current Family Medicine or Internal Medicine Board Certification or Eligibility.
5. Board-eligible and/or Board-certified is required.

ADDITIONAL ELIGIBILITY QUALIFICATIONS:

1. Maintains attendance as per policy.
2. Maintains a clean and safe work area.
3. Observes Fire and Safety policy and procedures.
4. Observes general Safety/Employee Health policies and procedures.
5. Maintains a current annual health screening.
6. Observes **FHCCGLA** Appearance/Dress standards.
7. Displays clear and visible identification.
8. Treats all patients with respect and dignity and adheres' to the Patient's Bill of Rights.
9. Treats all employees with respect and dignity in accordance to non-discriminatory policy and procedure.
10. Conducts only work-related conversations when clients are waiting for service.
11. Does not discuss other staff members, policies, problems or medical care in public areas of the clinic.

BENEFITS:

Possible student loan repayment if eligible
Vacation & holidays listening
CME days and \$
Staff training- Medical Advisory Committee meeting monthly
Quarterly All Staff meetings- quarterly education/trainings
No Hospital/ER coverage
Phone call coverage- 1 week q approx 12 weeks, compensated
Medical/Dental/Visions benefits
Opportunities for committee involvement- Quality, Risk Covid-Task Force

Physician Signature

Date

Supervisor Signature

Date