

# APLAHealth



APLA Health's mission is to achieve health care equity and promote well-being for the LGBT and other underserved communities and people living with and affected by HIV. We are a nonprofit, federally qualified health center serving more than 14,000 people annually. We provide 20 different services from 15 locations throughout Los Angeles County, including: medical, dental, and behavioral health care; PrEP counseling and management; health education and HIV prevention; and STD screening and treatment. For people living with HIV, we offer housing support; benefits counseling; home health care; and the Vance North Necessities of Life Program food pantries; among several other critically needed services. Additionally, we are leaders in advocating for policy and legislation that positively impacts the LGBT and HIV communities, provide capacity-building assistance to health departments across the country, and conduct community-based research on issues affecting the communities we serve. For more information, please visit us at [aplahealth.org](http://aplahealth.org).

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***We offer great benefits, competitive pay, and great working environment!***

*We offer:*

- *Medical Insurance*
- *Dental Insurance (no cost for employee)*
- *Vision Insurance (no cost for employee)*
- *Long Term Disability*
- *Group Term Life and AD&D Insurance*
- *Employee Assistance Program*
- *Flexible Spending Accounts*
- *10 Paid Holidays*
- *5 Personal Days*
- *10 Vacation Days*
- *12 Sick Days*
- *Metro reimbursement or free parking*
- *Employer Matched 403b Retirement Plan*

***This is a great opportunity to make a difference!***

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This position will pay \$160,303.00 - \$226,576.00 annually. Salary is commensurate with experience.

## **POSITION SUMMARY:**

Under the direction of the APLA Health Medical Director, the Physician provides primary medical care for adults mainly at the Gleicher/Chen Health Center, but may be required to provide services at other APLA Health sites. The Physician participates in forming the health centers' medical protocols and programs, in accordance with APLA Health

policies. APLA Health is a Federally Qualified Health Center which provides primary medical care to adults, with a special focus on low income lesbian, gay, bisexual and transgender individuals, as well as persons affected by HIV disease. The physician will also ensure that the health center operates in a manner consistent with the community standards of medical practice.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- In conjunction with the APLA Health Medical Director, and other senior management, responsible for full compliance with FQHC grant requirements.
- Participates in the planning, coordination and evaluation of all medical activities at the assigned health center.
- Works in collaboration with the APLA Health Nursing Director, APLA Health Medical Director, QM department, and other clinical staff to develop, establish and implement clinical protocols and procedures and quality assurance/improvement plans.
- Delivers primary care medical services, including, but not limited to, management of all medical problems and health maintenance within the scope of an adult primary care physician.
- Delivers primary care to persons living with HIV and HIV preventive care to those at risk for HIV. HIV specialty care may be provided, according to the capability level of the provider, but is not a requirement of the position.
- Provides primary medical care, including hormone management, for transgender persons.
- Orders, interprets, and evaluates diagnostic tests to identify and assess patient's clinical problems and health care needs.
- Establishes treatment plans, administers, furnishes, or recommends medications.
- Participates in establishing and implementing standards of medical service and advises APLA Medical Director on medical and administrative questions and policies as they relate to medical practices. Adheres to all APLA policies and protocols, including clinical guidelines for common conditions; and follows protocols for proper documentation in accordance with the medical director and the APLA quality management and compliance department. This also includes timely completion of charting, lab reviews and medication refills.
- Conducts medical visits for at least 14 patients per full clinic day on average.
- Maintains and sharpens clinical skills via appropriately selected CME activities.
- Participates in the quality assurance plan that includes the provider peer review program, documentation of quality indicators and sound program assessment methodologies.
- Assures the integrity of electronic medical records in accordance with state and federal laws governing the creation, retention, and destruction of medical records related to client care.
- Assumes responsibility for building the primary care client base.
- This position will consist of approximately 90% direct patient care and 10% administrative tasks.
- Admin time will be 10% of their total hours worked per week, rounded to the nearest 20 min. A full-time provider (40 hrs) will get 4 hrs of admin time. One working 3 days/week (24 hours), will get 2.4 hours, which rounds to 2 hours 20 min.

OTHER DUTIES MAY BE ASSIGNED TO MEET BUSINESS NEEDS.

**REQUIREMENTS:**

Training and Experience:

Possession of a Doctor of Medicine (M.D. or D.O.) Degree and a valid license to practice medicine issued by the California Medical Board with no pending or previous disciplinary action from any state licensing entity. Must have board certification or eligibility in a primary care specialty (Internal Medicine or Family Medicine); current DEA license, ACLS and BLS certification. Clinical experience in a Federally Qualified Health Center (FQHC) or with medically underserved populations is preferred. Familiarity with requirements and processes to become PCMH certified is preferred. Experience working with electronic health records, such as eClinicalWorks, preferred. Must be eligible to participate in Medicare, Medi-Cal, F-PACT and other federal health programs. Provider must possess a National Provider Identification (NPI) number. On-call (by phone only) duties are required.

Once employed, the provider will be required to retain these qualifications throughout the length of employment.

Board certification/Board eligibility in internal medicine or family practice; experience with a panel of continuity patients as a primary care clinician; knowledge of the pathogenesis, transmission, treatment, epidemiology, and prevention of STDs; ability to make expert diagnoses and interpretations; cultural competence in dealing with racially, ethnically, culturally and sexually diverse populations including LGBT; excellent oral and written communication skills; and knowledge of Microsoft Office.

**WORKING CONDITIONS/PHYSICAL REQUIREMENTS:**

This is primarily an office position that requires only occasional bending, reaching, stooping, lifting and moving of office materials weighing 25 pounds or less. The position requires daily use of a personal computer and requires entering, viewing, and revising text and graphics on the computer terminal and on paper. Some local travel/driving required.

**SPECIAL REQUIREMENTS:**

Must possess a valid California driver's license; proof of auto liability insurance; and have the use of a personal vehicle for work related purposes. COVID Vaccination and Booster required OR medical/religious exemption.

COVID-19 Vaccination or Medical/ Religious Exemption required.

An Equal Opportunity Employer: minority/female/transgender/disability/veteran.

**To Apply:**

Visit our website at [www.aplahealth.org](http://www.aplahealth.org) to apply or click the link below:  
<https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=109374&clientkey=A5559163F67395E0A2585D2135F98806>