

T.H.E. CLINIC, INC.

JOB DESCRIPTION

POSITION: Reproductive & Birth Equity Director
DEPARTMENT: Medical Unit
STATUS: Full-Time, Exempt

POSITION SUMMARY: T.H.E. Health and Wellness Centers Birth and Reproductive Equity Program aim to improve health and birth outcomes for women of color who face challenges caused by multiple factors, including social determinants of health, access to care, and reduce disparities amongst the patients T.H.E. serves.

Essential Duties and Responsibilities:

- Create and oversee the administrative infrastructure for the program,
- Design program policies with the OB/GYN provider team,
- Provide training for OB/GYN staff and supervision for the birth equity coordinator, and scheduler, develop and maintain partnerships with community organizations, including Diversity Uplifts and AAIMM (Doulas).
- Manage provider relations and the program budget,
- Monitor, and improve program outcomes,
- Work closely with IT to ensure all information is captured correctly and easily accessible and available to the executive team, funders, and OB/GYN staff,
- Work with the Marketing and Fund Development teams to promote the program to internal and external audiences and
- Ensure the program is meeting all objectives and goals outlined.