

# APLAHealth



APLA Health's mission is to achieve health care equity and promote well-being for the LGBT and other underserved communities and people living with and affected by HIV. We are a nonprofit, federally qualified health center serving more than 14,000 people annually. We provide 20 different services from 15 locations throughout Los Angeles County, including: medical, dental, and behavioral health care; PrEP counseling and management; health education and HIV prevention; and STD screening and treatment. For people living with HIV, we offer housing support; benefits counseling; home health care; and the Vance North Necessities of Life Program food pantries; among several other critically needed services. Additionally, we are leaders in advocating for policy and legislation that positively impacts the LGBT and HIV communities, provide capacity-building assistance to health departments across the country, and conduct community-based research on issues affecting the communities we serve. For more information, please visit us at [aplahealth.org](http://aplahealth.org).

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***We offer great benefits, competitive pay, and great working environment!***

*We offer:*

- *Medical Insurance*
- *Dental Insurance (no cost for employee)*
- *Vision Insurance (no cost for employee)*
- *Long Term Disability*
- *Group Term Life and AD&D Insurance*
- *Employee Assistance Program*
- *Flexible Spending Accounts*
- *12 Paid Holidays*
- *3 Personal Days*
- *10 Vacation Days*
- *12 Sick Days*
- *Metro reimbursement or free parking*
- *Employer Matched 403b Retirement Plan*

***This is a great opportunity to make a difference!***

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This position will pay \$13,6528.56 - \$18,8966.89 Salary is commensurate with experience.

## **POSITION SUMMARY:**

The Lead Dentist provides clinical support to the Dental Director and guidance for dentists on preventative, restorative, surgical, and prosthetic dental services.

## **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Assist the Dental Director with creating clinical policies, researching up-to-date information for dental providers, providing guidance for other dentists and hygienists, and promoting a positive work experience for staff.
- Assist in standardizing processes and workflows amongst staff and multiple clinics. Help calibrate assistants, hygienist and dentists.
- Communicate with Dental Director, Deputy Dental Director and Clinic Director on challenges or barriers to providing quality care to patients. Communicate with other dentists and hygienist and relay information as needed.
- Provide guidance to the dental students and residents as they rotate through the multiple dental locations. Work with Deputy Dental Director on managing students/residents, providing feedback when required.
- Adhere to all state, federal, and community laws and ethical standards that apply to dentists.
- Examine, diagnose dental conditions, and provide the appropriate dental treatment for patients of APLA Dental services, Inc.
- Refer patients for specialty consultation and treatment in conformance with established APLA protocols and guidelines as needed.
- Maintain properly written patient records.
- Attend all dental clinic and agency staff meetings.
- Responsible for personal and professional compliance with all applicable state, federal, and local community clinic regulations regarding the practice of dentistry as well as those relating to personal issues, workplace safety, public health and confidentiality.
- Assist in maintaining OSHA and HIPAA compliance.
- Be a visible representative of APLA Dental Services, Inc. in the community and occasionally network with other community based organizations to help improve relationships and ensure maximum availability of resources for our patients.
- Contribute to the development and maintenance of an evaluation process for the program to help address the needs of our patients and others living with HIV/AIDS.
- Advocate for improved access to dental treatment for all people living with HIV/AIDS through collaboration with the APLA Public Policy Team.

OTHER DUTIES MAY BE ASSIGNED TO MEET BUSINESS NEEDS.

## **REQUIREMENTS:**

Training and Experience:

- Current license to practice dentistry issued by the Dental Board of California
- Current DEA license
- Current CPR certification
- At least one year of clinical dental practice experience
- Experience with HIV/AIDS dental patients is preferred but not required
- Clear record with Medi-Cal program and private dental insurance companies

Knowledge of:

- Universal precautions and infection control
- OSHA and HIPAA regulations
- General dentistry
- HIV/AIDS medical issues (preferred but not required)

Ability to:

- Work independently and responsibly
- Treat patients with respect, compassion, and confidentiality
- Work independently and responsibly
- Work effectively as a team member in a busy dental practice
- Be self-motivated and maintain the commitment to excellence of APLA Dental Services, Inc.

**WORKING CONDITIONS/PHYSICAL REQUIREMENTS:**

This is primarily an office position that requires only occasional bending, reaching, stooping, lifting and moving of office materials weighing 25 pounds or less. The position requires daily use of a personal computer and requires entering, viewing, and revising text and graphics on the computer terminal and on paper.

Prolonged periods of sitting or standing may be required during patient treatment. The physical motions and the degree of mobility normally associated with the practice of dentistry will be performed on a repetitive basis. Occasionally lengthy rides on the dental van are required.

**SPECIAL REQUIRMENTS:**

COVID-19 Vaccination and Booster or Medical/ Religious Exemption required.

Equal Opportunity Employer: minority/female/disability/veteran.

**To Apply:**

Visit our website at [www.aplahealth.org](http://www.aplahealth.org) to apply or click the link below:

<https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=77052&clientkey=A5559163F67395E0A2585D2135F98806>