



Herald Christian Health Center

3401 Aerojet Avenue, El Monte, Ca 91731

Apply: resume@hchcla.org

Dentist

Full Time

Floater among HCHC Rosemead, El Monte and San Gabriel Offices

Pay Range

\$141,440 - \$196,350 Per Year

Are you passionate about your career as a dentist? As a staff dentist working with a team of dental professionals at HCHC and using state of the art dental equipment, you will make a difference in the lives of our patients by using your skills, knowledge and ability. If qualified, we invite you to apply for this important position.

Herald Christian Health Center (HCHC)

Herald Christian Health Center (HCHC) is a non-profit community clinic and a Federally Qualified Health Center. The mission of HCHC is to provide quality and affordable holistic healthcare (medical, dental and behavioral health) to the low income, the uninsured and the medically indigent among the population of San Gabriel Valley and San Diego. HCHC patient population is comprised primarily of limited English proficient immigrants from China, Hong Kong, Vietnam and Taiwan. As a recognized Patient Centered Medical Home (PCMH) by National Committee for Quality Assurance (NCQA), the HCHC transdisciplinary care teams continue to improve care coordination and treatment plan management of patient population with the goal of improving safety, efficiency and quality of patient care. The health center operates four clinics with more than 200 employees.

Position Overview

As a member of the HCHC team, the ideal candidate is not only expected to be familiar with HCHC philosophy, goals and objectives but he/she is also expected to work collaboratively with the rest of the team to achieve them. The staff dentist must be aware of, and comply with all HCHC policies and procedures, as well as pertinent state and federal regulations. As a dental team member, we expect you to relate well with dental assistants, supervisors, and other dental staff.

Direct Patient Care

1. Oversee the infection control, hazardous waste policies and procedures, the radiation safety and the maintenance of appropriate logs. Ensure that dental instruments/tools are cleaned, gassed, sterilized and stored for safety in accordance with the applicable rules and regulations. Adhere to dental radiography and film processing mandates and regulations.

Assistance to the Dental Director

2. Participate in performance management system activities to improve dental services. Serve on committees, subcommittees, and Quality Improvement Teams if appointed.
3. Facilitate data collection and analysis, self-audit efforts, and Quality Management Assistance Team reviews to identify opportunities for improvement. Assist in the development of Quality Improvement Plans.
4. Participate in Professional Practice Program activities, such as peer review.
5. Clinically supervise ancillary staff assigned to the Dental Clinic and provide input for the auxiliary and ancillary staff performance appraisals. Participate in dental staff and peer review meetings.
6. Under the direction of the Dental Director, the dentist shall participate in the Dentist-On-Call to ensure timely management of after hour dental emergencies.

Education/License/Certification Required:

1. Graduation from an American Dental Association (ADA) approved school of dentistry
2. Unrestricted, active license to practice dentistry in the State of California
3. Current CPR (BLS) certifications. ACLS preferred
4. Current California DEA

Skills and Specifications:

1. Fluent in English and Cantonese or Mandarin preferred
2. Knowledge of public health principles and practices preferred
3. Excellent interpersonal and written communication skills required
4. Written communication skills required
5. Able to work Saturdays

Provider Benefits

Competitive compensation, vacation, sick leave, personal time off, holidays, birthday leave, medical, dental and vision insurance, a 401k plan with employer match, and a company paid \$25,000 life insurance policy. Employee Assistance Program. Some benefits are prorated base on the number of hours worked per week if you work less than full time. CME benefits for cost of training and time off.

How to Apply

Please email your resume and letter of interest to:

Director of Human Resources
resume@hchcla.org

Herald Christian Health Center (HCHC) is an equal opportunity employer. HCHC does not discriminate on the basis of race, color, creed, national origin, veteran's status, medical condition or disability, religion, ancestry, age, sex, marital status, or sexual orientation in accordance with all applicable requirements of Federal and State law.