

T.H.E. CLINIC, INC.

JOB DESCRIPTION

POSITION: CHIEF OPERATIONS OFFICER
DEPARTMENT: OPERATIONS
STATUS: Full-Time, Exempt

Position Summary: The Chief Operations Officer reports to the Chief Executive Officer. This position is responsible for the ongoing operation and management of clinic programs and support services; ensuring that the support services and programs meet and comply with regulatory agencies, program regulations and payer requirements.

Essential Duties and Responsibilities:

1. Provide direct supervision and management of Registration and Financial Services, Chronic Screening/Care Programs, and Patient Health Information, Facilities maintenance;
2. Ensure that clinic support services are efficient and support patient access;
3. As a member of senior management, work with the Chief Executive Officer and other team members in the development of clinic services and programs, business plans and grants;
4. Work closely with the Chief Medical Officer to ensure that operations facilitate provider productivity standards;
5. Work closely with the Chief Financial Officer on program audit responses, program budgets and develop action plans to ensure financial viability;
6. Working with the Chief Medical Officer and/or Chief Financial Officer and other members of the management team, evaluate the scope, quality and cost of services;
7. Work closely with County facilities manager to facilitate and support timely responses to facility related requests;
8. Provide operational and program oversight to include policies and procedures;
9. Provide administrative oversight of program contracts;
10. Participate in the annual budget process;
11. Participate in quality improvement activities;
12. Participate in risk management activities;
13. Represent the Clinic at key meetings as assigned;
14. Provide staff coaching and development opportunities to maintain staff current with health care environments; and
15. Other duties as assigned.

Qualifications:

- A minimum of seven years of health care administrative experience with daily hands-on health care operations experience and with knowledge of regulatory environment; knowledge of FQHC environment is highly desirable. Extensive senior management experience required.

Education:

- Master’s degree from an accredited academic institution in business or public health administration, nursing and/or health care related field.

Skills:

- Strong interpersonal and written communication skills and personnel management skills required. Must possess a strong systems focus, have the ability to think strategically and to multi-task in a demanding paced environment.
- Ability to work with people of diverse cultural, educational, social, and economic backgrounds
- Computer proficiency
- Excellent organizational skills
- Experience utilizing an Electronic Medical Records (EMR) system is highly desirable

Physical Demands:

The physical demands are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to sit and talk, listen or hear. The employee is occasionally required to stand; use hands to handle or feel objects, tools, or controls; and reach with hands and arms. The employee must occasionally lift and/or move up to 10 pounds. Specific vision abilities required by this job include vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

Job Description Disclaimer

This position requires compliance with Health Center’s written standards, including its Standards of Conduct and policies and procedures (“Written Standards”). Such compliance will be an element considered as part of the *Chief Operations Officer’s* regular performance evaluation.

Failure to comply with Health Center’s Written Standards, which may include the failure to report any conduct or event that potentially violates legal or compliance requirements or Health Center’s Written Standards, will be met by the enforcement of disciplinary action, up to and including possible termination, in accordance with Health Center’s Compliance Program Policy and Procedure.

I have reviewed and understand the job functions required of me for the position in employment with T.H.E. Clinic, Inc. I understand that T.H.E. Clinic, Inc. reserves the right to modify job duties or job descriptions at any time.

Employee’s Signature	Print Name	Date
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Supervisor’s Signature	Print Name	Date
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