

# APLAHealth



APLA Health's mission is to achieve health care equity and promote well-being for the LGBT and other underserved communities and people living with and affected by HIV. We are a nonprofit, federally qualified health center serving more than 14,000 people annually. We provide 20 different services from 15 locations throughout Los Angeles County, including: medical, dental, and behavioral health care; PrEP counseling and management; health education and HIV prevention; and STD screening and treatment. For people living with HIV, we offer housing support; benefits counseling; home health care; and the Vance North Necessities of Life Program food pantries; among several other critically needed services. Additionally, we are leaders in advocating for policy and legislation that positively impacts the LGBT and HIV communities, provide capacity-building assistance to health departments across the country, and conduct community-based research on issues affecting the communities we serve. For more information, please visit us at [aplahealth.org](http://aplahealth.org).

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***We offer great benefits, competitive pay, and great working environment!***

*We offer:*

- *Medical Insurance*
- *Dental Insurance (no cost for employee)*
- *Vision Insurance (no cost for employee)*
- *Long Term Disability*
- *Group Term Life and AD&D Insurance*
- *Employee Assistance Program*
- *Flexible Spending Accounts*
- *10 Paid Holidays*
- *5 Personal Days*
- *10 Vacation Days*
- *12 Sick Days*
- *Metro reimbursement or free parking*
- *Employer Matched 403b Retirement Plan*

***This is a great opportunity to make a difference!***

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**NOTE: This is currently a remote position, however may return to the office and APLA Health location will be negotiable.**

## **POSITION SUMMARY:**

Under the direction of the Behavioral Health Services Director, provide the appropriate level of behavioral health and substance use disorder services for clients of APLA

Health & Wellness. Staff will provide services identified through a biopsychosocial assessment and promote health and wellness through services, advocacy and education with a focus on the needs of low-income LGBT adults including but not limited to people living with HIV/AIDS. Position will also provide community behavioral health services to other clients seeking services at APLA Health & Wellness. In addition staff will be tasked with providing education and consultation to primary care and behavioral health providers on areas of addiction treatment, and seeking to enhance our integrated care model.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Complete behavioral health intakes, bio-psychosocial assessments; develop a treatment plan that addresses the collaborative clinical goals of clinician and client and document treatment progress notes; provide treatment termination & case closure.
- Provide crisis counseling/intervention to clients and their social networks (i.e., partners, significant other, spouse, and immediate family member[s]).
- Provide individual, couple and group counseling, building a caseload with a goal of averaging 30 hours of billable services delivered per week.
- Provide behavioral health referrals, advocacy, and service information to clients and their support systems.
- Screen, assess, and plan appropriate interventions to minimize client risk of acquiring or transmitting sexually transmitted infections.
- Provide outreach, patient identification, education, and provider consultation on addiction treatment and enhancing our integrated service delivery model of care.
- Expand the use of substance abuse screening tools into our care delivery systems, including evidence-based opioid risk assessment into our Electronic Health Record.
- Participate in the collection, development, and deployment of education and outreach materials with a specific focus on issues related to the LGBT population in need of substance use identification and treatment, including opioid misuse information and resources.
- Identify and expand use of community-based resources and referrals to facilitate higher-level services for patients with greater need than we are able to provide directly.
- Document services in eClinicalWorks and/or other charting and data collection systems as appropriate. Documentation will be performed in a timely and accurate fashion in accordance with program policies and professional standards of care.
- Adhere to all applicable professional, legal, and ethical standards of behavioral health practice in the provision of services, including but not limited to: mandated reporting, provision of effective services, case documentation, client confidentiality/HIPAA regulations, ensuring client safety, and maintaining professional boundaries.
- Attend trainings and case conference meetings as required.
- Prepare monthly reports and statistics as requested.
- Maintain client behavioral health files to ensure completed documentation required by funders and agency Quality Management Plan.

OTHER DUTIES MAY BE ASSIGNED TO MEET BUSINESS NEEDS.

## **REQUIREMENTS:**

Training and Experience:

A Ph.D. or Psy.D. in Counseling or Clinical Psychology from an accredited university; Current California license in good standing as a Licensed Psychologist. Ability to be credentialed as a Medicare and Medi-Cal provider.

Knowledge of:

LGBTQ behavioral health issues and effective treatment modalities; HIV behavioral health issues; ability to perform differential diagnosis using the DSM-V; various theoretical orientations; treatment modalities; clinical techniques and interventions; treatment planning; biopsychosocial assessment; crisis intervention and reporting obligations. Requires significant experience in the identification, diagnosis, and treatment of substance use disorders, with a specific focus on opioid misuse.

Ability to:

Communicate effectively orally and in writing; organize work in an effective manner; work in a collaborative, interdisciplinary, fast paced environment; work effectively independently and as part of a team; communicate and relate to a variety of personalities, ethnicities, sexual orientations, and gender identities and presentations; complete documentation in a comprehensive and timely fashion in accordance with APLA H&W policies.

## **WORKING CONDITIONS/PHYSICAL REQUIREMENTS:**

**This is currently a remote position, however may return to the office and APLA Health location will be negotiable.** This position requires only occasional bending, reaching, stooping, lifting and moving of office materials weighing 25 pounds or less. The position requires daily use of a personal computer and requires entering, viewing, and revising text and graphics on the computer terminal and on paper.

## **SPECIAL REQUIREMENTS:**

Must possess a valid California drivers license; proof of auto liability insurance; and have the use of a personal vehicle for work related purposes. This position will pay \_ Salary is commensurate with experience.

COVID-19 Vaccination and Booster or Medical/ Religious Exemption required.  
Equal Opportunity Employer: minority/female/disability/veteran.

**To Apply:**

Visit our website at [www.aplahealth.org](http://www.aplahealth.org) to apply or click the link below:

<https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=61849&clientkey=A5559163F67395E0A2585D2135F98806>