

APLAHealth



APLA Health's mission is to achieve health care equity and promote well-being for the LGBT and other underserved communities and people living with and affected by HIV. We are a nonprofit, federally qualified health center serving more than 14,000 people annually. We provide 20 different services from 15 locations throughout Los Angeles County, including: medical, dental, and behavioral health care; PrEP counseling and management; health education and HIV prevention; and STD screening and treatment. For people living with HIV, we offer housing support; benefits counseling; home health care; and the Vance North Necessities of Life Program food pantries; among several other critically needed services. Additionally, we are leaders in advocating for policy and legislation that positively impacts the LGBT and HIV communities, provide capacity-building assistance to health departments across the country, and conduct community-based research on issues affecting the communities we serve. For more information, please visit us at aplahealth.org.

We offer great benefits, competitive pay, and great working environment!

We offer:

- *Medical Insurance*
- *Dental Insurance (no cost for employee)*
- *Vision Insurance (no cost for employee)*
- *Long Term Disability*
- *Group Term Life and AD&D Insurance*
- *Employee Assistance Program*
- *Flexible Spending Accounts*
- *10 Paid Holidays*
- *5 Personal Days*
- *10 Vacation Days*
- *12 Sick Days*
- *Metro reimbursement or free parking*
- *Employer Matched 403b Retirement Plan*

This is a great opportunity to make a difference!

POSITION SUMMARY:

Under the direction of the Program Coordinator, Youth Programs (CDC), the prevention training specialist will help develop, implement, monitor and evaluate all approaches used to recruit and retain HIV positive African American (AA) men who have sex with men (MSM) ages 18-39 into HIV care services. This includes

the development and implementation of social media campaigns that engage members of the target demographic and encourages them to participate in programmatic offerings specific to their sexual health needs. The prevention training specialist also provides comprehensive sexual health education distinct to persons living with HIV, including discussions on medication adherences, U=U, TasP, and the importance of routine sexual health (syphilis, chlamydia, and gonorrhea) screenings.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Provide AA MSM (ages 18-39) with sexual health screening (HIV/STI) through APLA Health and Wellness testing services.
- Identify and work with in-person and at-home HIV testing programs to provide linkage to care for new and previously diagnosed HIV positive AA MSM (18-39).
- Identify and link new and previously diagnosed HIV positive AA MSM (ages 18-39) into HIV care services. This also includes providing resources to assist with medical care that includes but not limited to resources to enroll in medical insurance if needed such as Medi-Cal, housing, mental health, and food services
- Perform one on one session with HIV positive AA MSM (ages 18-39) virtually or in person to identify and overcome clients current barriers to accessing care such as accessibility, stigma, and more.
- Provide Health resources for HIV negative AA MSM (ages 18-39) such as; safe sex supplies, resources for PrEP and PEP; social support resources; PPE and personal hygiene products.
- Recruit, engage, and provide health education activities/services to members of the target population Utilize virtual and in-persons outreach strategies to acquire and sustain new and previously diagnosed HIV positive AA MSM (ages 18-39)
- Facilitate training and workshops, in person or virtually, to members of the target population. Trainings/Workshops may include but not limited to; HIV/STD 101; communication skills; identifying available resources; and other related health education areas.
- Coordinate the design and layout of collateral materials supporting linkage to care activities including but not limited to; program flyers, social media campaigns, and other materials as needed.
- Gather and update data for the Referral Network, which will provide target populations and other community stakeholders with links to housing, substance abuse, and mental health services. Particularly those from communities of Color.

OTHER DUTIES MAY BE ASSIGNED TO MEET BUSINESS NEEDS.

REQUIREMENTS:

Training and Experience:

Associates Degrees in human services related field or two years experience working with gay, non-gay identified MSM and other LGBTQ+ persons, as well as communities of color. Experience with online engagement and the use of social media platforms. Familiarity with challenges associated with HIV testing. Experience in a nonprofit environment; specific training/experience with HIV and other health related issues

preferred. Experience working with HIV prevention and health education/health promotion.

Knowledge of:

Health disparities spectrum of HIV STIs; Harm reduction theory; risk reduction theory; behavior modification theory; human sexuality; sexual identity; motivational interviewing techniques; data management; health and social concerns of diverse populations of gay, non-gay identified MSM and LGBTQ+ people; principles of social marketing; and virtual platforms for community connection and training.

Ability to:

Work independently; create referral sources; familiarity with the AA and Latino MSM communities, work effectively with diverse group of staff, volunteers and professionals; work effectively with a diverse group of community stakeholders who may hold a wide range of opinions on young gay and non-gay identified MSM; organize stakeholders and engage community building and establish linkages between stakeholder; identify particular goals and objectives with respect to harm reduction; meet frequent, sometimes conflicting deadlines in a rapidly changing environment; respond with sensitivity to social inequities and diverse ethnic groups; maintain confidentiality; link participants into healthcare; navigate participants through the healthcare system; engage participants and encourage HIV testing; provide resources that address needs of newly/previously diagnosed HIV person.

WORKING CONDITIONS/PHYSICAL REQUIREMENTS:

This is primarily an office position that requires only occasional bending, reaching, stooping, lifting and moving of office materials weighing 25 pounds or less. The position requires daily use of a personal computer and requires entering, viewing, and revising text and graphics on the computer terminal and on paper.

SPECIAL REQUIREMENTS:

Must possess a valid California drivers license; proof of auto liability insurance; and have the use of a personal vehicle for work related purposes. COVID vaccination is required and APLA Health will consider accommodations for disability- and religious-based reasons.

Equal Opportunity Employer: minority/female/transgender/disability/veteran

To Apply:

Visit our website at www.aplahealth.org to apply or click the link below:
<https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=65555&clientkey=A5559163F67395E0A2585D2135F98806>