

APLAHealth



APLA Health's mission is to achieve health care equity and promote well-being for the LGBT and other underserved communities and people living with and affected by HIV. We are a nonprofit, federally qualified health center serving more than 14,000 people annually. We provide 20 different services from 15 locations throughout Los Angeles County, including: medical, dental, and behavioral health care; PrEP counseling and management; health education and HIV prevention; and STD screening and treatment. For people living with HIV, we offer housing support; benefits counseling; home health care; and the Vance North Necessities of Life Program food pantries; among several other critically needed services. Additionally, we are leaders in advocating for policy and legislation that positively impacts the LGBT and HIV communities, provide capacity-building assistance to health departments across the country, and conduct community-based research on issues affecting the communities we serve. For more information, please visit us at aplahealth.org.

We offer great benefits, competitive pay, and great working environment!

We offer:

- *Medical Insurance*
- *Dental Insurance (no cost for employee)*
- *Vision Insurance (no cost for employee)*
- *Long Term Disability*
- *Group Term Life and AD&D Insurance*
- *Employee Assistance Program*
- *Flexible Spending Accounts*
- *10 Paid Holidays*
- *5 Personal Days*
- *10 Vacation Days*
- *12 Sick Days*
- *Metro reimbursement or free parking*
- *Employer Matched 403b Retirement Plan*

This is a great opportunity to make a difference!

POSITION SUMMARY:

Under the direction of the Program Coordinator, Healthy Him, the HIV Test Counselor will help develop, implement, monitor, and evaluate the HIV testing and counseling process for onsite, at-home, and field-testing efforts for Black MSM 18 - 39.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Provide virtual HIV testing and counseling that will instruct clients on the use of the OraQuick at-home HIV test kit.
- Provide on-site HIV testing and counseling via the Insti Rapid HIV test.
- Navigate newly diagnosed persons into linkage to care services.
- Refer persons to the Out Here clinic for STI testing and treatment, and PrEP/PEP services.
- Develop and monitor a social marketing strategy that will increase awareness and recruitment into HIV testing and sexual health services.
- Manage the shipping and distribution of the Swab and Chill at-home HIV test kits.
- Work closely with the evaluation team to ensure proper collection and input of HIV testing data.

OTHER DUTIES MAY BE ASSIGNED TO MEET BUSINESS NEEDS.

REQUIREMENTS:

Training and Experience:

- Associate Degree in human services related field or Highschool diploma/GED and a minimum two-year experience providing HIV testing and counseling services.
- Possess an HIV Counseling and Testing (HCT) certification from the Department of HIV and STD Programs (DHSP) preferred
- Familiar with the Black MSM community and experience recruiting the population into sexual health services.
- Familiar with developing social marketing campaigns.
- Experience working in a nonprofit environment.
- Experience working with HIV prevention and health education/health promotion
- Experience working in a nonprofit environment preferred; specific training/experience with HIV/AIDS-related issues and other sexual health education related areas preferred.

Knowledge of:

- Health spectrum of HIV/STIs.
- Biomedical HIV prevention.
- Human sexuality and sexual identity.
- Health and social concerns of Black MSM principles of social marketing.
- Virtual platforms for community connection and training.

Ability to:

- Work independently.

- Work effectively with diverse group of staff, volunteers and professionals.
- Meet frequent, sometimes conflicting deadlines in a rapidly changing environment respond with sensitivity to social inequities and diverse ethnic groups.
- Adhere to HIPPA guidelines and protocols relating to HIV testing and counseling
- Engage participants and encourage HIV testing and linkage to biomedical (PrEP/PEP) services).

WORKING CONDITIONS/PHYSICAL REQUIREMENTS:

This is primarily an office position that requires only occasional bending, reaching, stooping, lifting and moving of office materials weighing 25 pounds or less. The position requires daily use of a personal computer and requires entering, viewing, and revising text and graphics on the computer terminal and on paper.

SPECIAL REQUIREMENTS:

Must possess a valid California drivers license; proof of auto liability insurance; and have the use of a personal vehicle for work related purposes.

COVID Vaccination and booster required OR religious/medical exemption.

Equal Opportunity Employer: minority/female/disability/veteran.

To Apply:

Visit our website at www.aplahealth.org to apply or click the link below:

<https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=60448&clientkey=A5559163F67395E0A2585D2135F98806>