

# APLAHealth



APLA Health's mission is to achieve health care equity and promote well-being for the LGBT and other underserved communities and people living with and affected by HIV. We are a nonprofit, federally qualified health center serving more than 14,000 people annually. We provide 20 different services from 15 locations throughout Los Angeles County, including: medical, dental, and behavioral health care; PrEP counseling and management; health education and HIV prevention; and STD screening and treatment. For people living with HIV, we offer housing support; benefits counseling; home health care; and the Vance North Necessities of Life Program food pantries; among several other critically needed services. Additionally, we are leaders in advocating for policy and legislation that positively impacts the LGBT and HIV communities, provide capacity-building assistance to health departments across the country, and conduct community-based research on issues affecting the communities we serve. For more information, please visit us at [aplahealth.org](http://aplahealth.org).

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***We offer great benefits, competitive pay, and great working environment!***

*We offer:*

- *Medical Insurance*
- *Dental Insurance (no cost for employee)*
- *Vision Insurance (no cost for employee)*
- *Long Term Disability*
- *Group Term Life and AD&D Insurance*
- *Employee Assistance Program*
- *Flexible Spending Accounts*
- *10 Paid Holidays*
- *5 Personal Days*
- *10 Vacation Days*
- *12 Sick Days*
- *Metro reimbursement or free parking*
- *Employer Matched 403b Retirement Plan*

***This is a great opportunity to make a difference!***

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## **POSITION SUMMARY:**

Under the direction of the Program Coordinator for the CDC Latino MSM Program, the prevention training specialist will help develop, implement, monitor and evaluate all approaches used to recruit and retain young Latino men who have sex with men (YMSM) ages 18 - 39 into HIV care and biomedical (PrEP/PEP) services, as well as develop role model stories in alignment with the PROMISE for High Impact Prevention (HIP) intervention.

## **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Utilize virtual and in-person outreach strategies to recruit, engage, and provide sexual health education activities/services to Latino MSM
- Provide Latino MSM with sexual health screenings (HIV/STI), safer sex supplies, and resources for PrEP and PEP through El Saludable in-person and at-home HIV testing services.
- Identify and link new and previously diagnosed HIV positive Latino MSM into HIV care services. This includes navigation to resources that assist with enrollment into services such as Medi-Cal, housing, mental health, and food services.
- Identify and link HIV negative Latino MSM into biomedical (PrEP/PEP) services.
- Facilitate in-person and virtual workshops on sexual health (HIV/STI) and biomedical (PrEP/PEP) services that will increase access to HIV/STI testing and PrEP/PEP acquisition.
- Recruit, train, and manage peer advocates from the target population
- Assist in the planning and execution of peer advocate events
- Recruit, screen, and interview role models for role model stories
  - Transcribe role model interviews and extract pertinent language
  - Theorize and design a role model concept that includes:
    - illustrations
    - photographs
    - language
  - Work with internal and external designers to finalize publication
  - Create a distribution strategy
    - print platforms
    - virtual platforms
- Work with the program coordinator to develop social marketing materials for distribution via Facebook, Instagram, YouTube, and in-person outreach.

OTHER DUTIES MAY BE ASSIGNED TO MEET BUSINESS NEEDS.

## **REQUIREMENTS:**

Training and Experience:

- Associate Degree in human services related field or highschool diploma or GED and a minimum two-year experience working with Latino YMSM
- Bilingual: English and Spanish required.
- familiar with the Latino MSM community and experience recruiting the population into sexual health services
- familiar with developing social marketing campaigns
- experience and comfortability with conducting one-on-one interviews
- experience working in a nonprofit environment
- experience working with HIV prevention and health education/health promotion

Knowledge of:

- health spectrum of HIV/STIs

- biomedical HIV prevention
- human sexuality and sexual identity
- health and social concerns of Latino MSM
- principles of social marketing
- virtual platforms for community connection and training

**Ability to:**

- work independently
- work effectively with diverse group of staff, volunteers and professionals
- organize stakeholders and engage community building and establish linkages between stakeholder
- meet frequent, sometimes conflicting deadlines in a rapidly changing environment respond with sensitivity to social inequities and diverse ethnic groups
- adhere to HIPPA guidelines
- engage participants and encourage HIV testing and linkage to biomedical (PrEP/PEP) services)

**WORKING CONDITIONS/PHYSICAL REQUIREMENTS:**

This is primarily an office position that requires only occasional bending, reaching, stooping, lifting and moving of office materials weighing 25 pounds or less. The position requires daily use of a personal computer and requires entering, viewing, and revising text and graphics on the computer terminal and on paper.

**SPECIAL REQUIREMENTS:**

Must possess a valid California drivers license; proof of auto liability insurance; and have the use of a personal vehicle for work related purposes.

COVID-19 Vaccination and Booster or Medical/ Religious Exemption required.

Equal Opportunity Employer: minority/female/disability/veteran.

**To Apply:**

Visit our website at [www.aplahealth.org](http://www.aplahealth.org) to apply or click the link below:

<https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=55888&clientkey=A5559163F67395E0A2585D2135F98806>