



DERMATOLOGIST JOB DESCRIPTION

Title	Dermatologist
Department(s)	Clinical
Reports to	Chief Medical Officer
FLSA Status	Exempt

Summary

Physician specializing in the field of prevention, diagnosis and treatment of skin problems. Directs, plans, and supervises the care provided to patient base within practice seen by the physician to include the use of the latest technologies, research, and clinical understanding to provide superior care to the physician's patient population.

Primary Essential Duties

Essential duties of this position include but are not limited to:

1. Dermatologist should possess good diagnostic skills to arrive at correct treatment for the skin problems faced by the patient.
2. Directs and leads the clinic staff to ensure superior delivery of quality of care to the patient population at the clinic location where the dermatologist is working.
3. Promote the provision of cost-effective, high-quality health care services for patients.
4. Ensure high degree of patient satisfaction.
5. Maintain compliance with government and third-party payer coding requirements.
6. Maintain standards of quality care.
7. Actively participate in the development and growth of provider referral relationships.
8. Actively consult with medical staff to ensure compliance with standards and regulations to deliver superior patient care.
9. Maintain strictest confidentiality.
10. Perform other duties, tasks, projects as assigned to meet changing business and clinical conditions and priorities.

Qualifications: Licensure/Certification (as appropriate) & Skills

1. Ability Current California MD, DO License
2. Board Certified or Board Eligible in Dermatology
3. Current valid DEA Certificate
4. BLS and PALS certified, ACLS certified (preferred)
5. Strong diagnostic skills to diagnose and treat all dermatology related conditions, be knowledgeable of the latest treatments available for medical dermatology and cosmetic dermatology.
6. Excellent people skills. Ability to motivate, cooperate with and work effectively with others.
7. Knowledge of the organization's policies and procedures.
8. Knowledge of governmental regulations.
9. Knowledge of computer systems and applications.
10. Knowledge of evaluation and management coding.
11. Experience in utilization of electronic medical record to enhance patient flow and patient quality.
12. Skill in exercising initiative and judgment.
13. Skill in developing and maintaining effective relationships with medical and administrative staff, patients and the public.
14. Must provide proof of up-to-date COVID-19 vaccinations including recommended doses in the primary series AND booster dose when eligible.

Supervisory Relationships

1. Reports to: CMO
2. Supervision-Others: None

Education & Experience

1. Education: Graduate of an accredited school of medicine required.
2. At least 3 years of experience.

Working Conditions

The physical demands described here are representative of those required for the position. Position requires sitting, walking, standing, bending, and twisting in the performance of daily activities. The position requires hand manipulation and repetitive hand movement and fine coordination in using a computer keyboard. The position requires near and far vision in reading reports and use of a computer. Acute hearing is required in supporting meetings and providing phone and in-person customer service. The position occasionally requires lifting and/or moving objects up to 20 pounds. CMWC will make reasonable accommodation of the known physical or mental limitations of a qualified applicant with a disability upon request.

COVID-19 considerations:

To protect patients and staff, safety precautions have been put in place. We have created an environment which respects and provides proper implementation of Social Distancing we provide PPE for all staff.

We are requiring all staff to be fully vaccinated.

Benefits

CMWC offers employees a comprehensive benefits package with plans that cover our employee's health and welfare, retirement, financial, and wellness needs.

- Medical Insurance
- Dental Insurance
- Vision Insurance
- Life Insurance
- Long Term Disability
- Vacation
- Sick Time
- Paid Holidays
- 403(b) Plan
- Career Development
- Tuition Reimbursement
- Employee Assistance Program (EAP)

Acknowledgement

I have read the above job description and agree to perform the duties and responsibilities as described above. I understand that this job description is intended to describe the general nature and level of work performed. It is not intended to serve as an exhaustive list of all duties, skills and responsibilities that may be required of me as a Dermatologist.

Employee Signature _____

Date _____

CMWC Representative Signature _____

Responsibilities and tasks outlined in this document are not exhaustive and may change as determined by the needs of the company.