

Community Health Alliance of Pasadena (ChapCare) Job Description

Title: Primary Care Physician - Pediatrics
Department: Medical
Reports To: Chief Medical Officer
Directs: Mid-Level Providers; Licensed Vocational Nurses; Medical Assistants
EEOC: Professional
FLSA Status: Exempt
Salary Range: Negotiable

Community Health Alliance of Pasadena (ChapCare) strives to pay its workforce at the mid-level or 50% of the salary range. For new hires, we offer pay at less than the 50% mark to allow for growth. ChapCare offers a generous employee benefit package. The combination of the pay and benefits results in a total compensation package in the 70% of the competitive salary range.

Summary

As a member of the ChapCare Medical Group, the Primary Care Physician provides continuing, comprehensive health wellness, preventive and medical care to entire families regardless of sex, age, or type of problem. The PCP follows established departmental policies, procedures and objectives; continuous quality improvement objectives; and other control standards. The PCP directs ambulatory care and services for registered ChapCare patients. In addition, the PCP directs and supervises other health care providers and nonmedical personnel, as well as, participates in quality assurance, quality improvement, peer review and special projects.

ChapCare's Expectations of all Employees

- Adheres to all ChapCare's Policies and Procedures.
- Conducts self in a manner that represents ChapCare's core values at all times.
- Maintains a positive and respectful attitude with all work-related contacts.
- Communicates regularly with her/his immediate supervisor about Departmental and ChapCare concerns.
- Consistently reports to work prepared to perform the duties of the position.
- Meets productivity standards and performs duties as workload necessitates.

Essential Duties and Responsibilities

- Manages and maintains a program of comprehensive health for the patients, to include preventive medicine, behavioral sciences, and community health.
- Prepares and reviews medical histories and obtains data through interviews.
- Examines patients, formulates diagnostic plans, defines and orders required diagnostic testing. Interprets examination findings and test results, and implements treatment plans.
- Prescribes and assesses effectiveness of pharmaceuticals, other medications, and treatment regimens as appropriate for patient medical conditions.
- Determines need for consultation and assists in medical care and treatment provided at the direction of other specialists.

- Participate in other care procedures according to training and demonstrated ability.
- Provide supportive and definitive care to patients with primary care appropriate medical conditions, based on documented and demonstrated proficiency.
- Manages primary care services, formulates plans and procedures for operating outpatient services directed toward health maintenance as patient's primary care provider.
- Actively participates in the Family Practice Clinic by supervising assigned medical staff, nurses, and other medical technicians as assigned.
- Determines needs for, and advises on kind and quantity of, medical supplies and equipment if applicable.
- Responsible for coordinating medical care with internal and external medical specialties as needed.
- Ability to supervise, advise, train clinical professionals and/or students in area of expertise, as well as, a variety of health-related topics, including first-aid measures, basic and advanced health care maintenance.

Qualifications

Education:

- For entry into this specialty, A Doctor of Medicine (M.D.) or Doctor of Osteopathy (D.O.) from an accredited Medical School.
- Completion of a residency in Pediatrics acceptable to the State of California for licensure or board certification by, American Academy of Pediatrics, Must be Board Certified or Board Eligible with intent to receive certification within a maximum of two years or as agreed.

Experience:

- Practice in a federally qualified health center or like practice serving diverse uninsured and underserved populations.
- Demonstrated ability to work both independently and in a team environment.

Knowledge/Abilities:

- Fulfillment of education requirement satisfies this requirement.
- Effective verbal and written communication skills.
- English language fluency, additional language capability strongly desired.

Hours per day or week:

- A minimum of 8 hours per month may be required on Saturdays or evenings. After hours call coverage may be instituted as needed.

Physical Demands/Working Conditions

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

