



Job Description

Position Title: Developmental Physician
Department: Medical
Position Reports to: Medical Director

Position Summary: A physician who can contribute compassionate, patient-centered care for our clinic particularly to service our patients with disabilities. Developmental disabilities may include but are not limited to a patient with developmental, learning, or behavioral problem. A Developmental physician possess training and experience to consider, in their assessments and treatments, the medical and psychosocial aspects of patients developmental and behavioral problems. Provides all services in accordance to Clinica Romero policies or procedures, contracted agreements, and/or other medical program guidelines.

Responsibilities:

- Obtains medical, social, and developmental histories
- Performs physical examinations on adults and children (if trained to do so). Physical exams includes pre-employment, school, sports, well child periodic screening, etc.
- Provides health education and counseling
- Manages all acute and chronic illnesses
- Consults with and/or refers to specialist as appropriate
- Orders lab tests, screening, and diagnostic procedures
- Reviews referral/consultant reports and arranges appropriate follow-up.
- Exercises judgement in establishing priorities of medical care in triage situations
- Participates in Clinica Romero's Quality Assurance/improvement program, provider activities, and on call schedule
- Provides any necessary consultations/supervision to other physicians, midlevel's, medical assistants, and interns.
- Documents all information timely using the clinics Electronic Medical Record system
- Participates in all provider meetings.
- Provides back up for nursing director and medical director as follows:
 - Responds to calls from pharmacies regarding prescriptions and refills
 - Responds to calls from other physicians
 - Responds to calls from patients requiring medical advice
 - Triage walk-in patients when the R.N. is not available at the request for front or back office staff.
- Assists the front office staff in arranging for appropriate arrangements for patients who arrive when the provider they were scheduled with has been canceled-i.e. reviews the medical record and helps determine how soon and where the patient should be seen.
- Other responsibilities and duties as assigned.



Observes CMOAR Appearance/Dress Standards.

- Observe regulations on time card use and reporting.
- Maintain attendance as per company policy.
- Maintain a clean and safe work area.
- Observe general Safety/Employee Health policies and procedures.
- Maintain a current annual health screening.
- Observe CMOAR Appearance/Dress standards.
- Maintain the privacy and confidentiality of both client and employee with regard to medical records.
- Display clearly visible identification.
- Treat all patients with respect and dignity and adheres’ to the Patient Bill of Rights.
- Treats all employees with respect and dignity in accordance to non-discriminatory policy and procedure.
- Treat all employees/clients in a courteous and professional manner.
- Conduct only work related conversations when clients are waiting for service.
- Do not discuss other staff members, policies, problems or medical care in public areas of clinic.

Qualifications/Requirements:

- Current Medical License from the Medical Board of California
- A Medical Doctor degree from an accredited U.S. Medical school or a non-U.S. medical school with evidence of having passed the FLEX examination for foreign graduates.
- Drug Enforcement Administration Registration Certification with current DEA registration Number.
- Board Certification or evident for being Board Eligible in a primary care specialty.
- Knowledge of practice of medicine according to the standard of care in our community.
- Skill in written and verbal communication
- Ability to establish and maintain effective working relationships with employees, other agencies, and the public
- Ability to manage and lead clinic operations.
- Selected applicants are subject to, and must pass, a full background and drug check.

CLINICA MSR. OSCAR A ROMERO IS AN EQUAL OPPORTUNITY EMPLOYER

Employee Signature: _____ **Date:** _____

Print Name: _____