APLA Health’s mission is to achieve health care equity and promote well-being for the LGBT and other underserved communities and people living with and affected by HIV. We are a nonprofit, federally qualified health center serving more than 14,000 people annually. We provide 20 different services from 15 locations throughout Los Angeles County, including: medical, dental, and behavioral health care; PrEP counseling and management; health education and HIV prevention; and STD screening and treatment. For people living with HIV, we offer housing support; benefits counseling; home health care; and the Vance North Necessities of Life Program food pantries; among several other critically needed services. Additionally, we are leaders in advocating for policy and legislation that positively impacts the LGBT and HIV communities, provide capacity-building assistance to health departments across the country, and conduct community-based research on issues affecting the communities we serve. For more information, please visit us at aplahealth.org.

**APLA Health is currently seeking a Prevention Training Specialist, Project Impact join our Baldwin Hills team! We offer great benefits, competitive pay, and great working environment!**

We offer:
- Medical Insurance
- Dental Insurance (no cost for employee)
- Vision Insurance (no cost for employee)
- Long Term Disability
- Group Term Life and AD&D Insurance
- Employee Assistance Program
- Flexible Spending Accounts
- 10 Paid Holidays
- 3 Personal Days
- 10 Vacation Days
- 12 Sick Days
- Metro reimbursement or free parking
- Employer Matched 403b Retirement Plan

*This is a great opportunity to make a difference!*
POSITION SUMMARY:
Under the direction of the Program Coordinator, Project Impact, the Prevention Training Specialist will focus on the recruitment of young (18-24) Latino and African American gay and non-gay men who have sex with men (MSM) into the Project IMPACT program. The Prevention Training Specialist is responsible for helping to develop, implement, monitor and evaluate all promotional materials for the program; inclusive of print, video and social media platforms, as well as the distribution of safer sex materials to members of the target demographic. The Prevention Training Specialist also ensures that the program is coordinated with APLA Health & Wellness’ harm reduction philosophy and larger health education goals.

ESSENTIAL DUTIES AND RESPONSIBILITIES:
- Recruit members of the target population to participate in health education activities, including but not limited to, HIV testing.
- Provide health education activities to members of the target population. Link and provide navigation services to HIV positive individuals.
- Facilitate trainings and workshops to members of the target population. Trainings/workshops may include HIV/STD 101, communication skills, identifying available resources, and other related health education areas.
- Coordinate the design and layout of collateral materials supporting prevention activities, including but not limited to; program flyers, publicity campaigns, monthly calendars and other materials as needed.
- Monitor all social media activity relating to Project IMPACT.
- Gather and update data for the Referral Network, which will provide target populations and other community stakeholders with links to housing, substance abuse and mental health services.
- Develop and implement a community mobilization plan targeting outreach venues.
- Conduct outreach to the target population at locations frequented by (18-24) Latino and African American gay and non-gay identified men who have sex with men (MSM).
- Assist the Program Coordinator in the development and implementation of community forums and workshops.
- Work with stakeholders and APLA Health & Wellness’ community partners, including the gay community, mental health providers, substance abuse counselors, treatment centers, Los Angeles County Department of HIV and STD Programs, and other community-based agencies, in facilitating HIV prevention efforts as well as other health education activities, harm reduction strategies, and establishing linkages. Foster partnerships between these stakeholders.
- Assist with monthly Community Advisory Board (CAB) meetings.
- Assist in the dissemination of lessons learned by developing and submitting abstracts for presentations at professional meetings and local conferences and presenting at community forums.
- Ensure culturally and linguistically appropriate services. Prepare quantitative and qualitative reports as assigned. Supervise volunteers as necessary
- Serve as speaker/facilitator for trainings.
- Supervise volunteers and peer health educators as necessary.
• Attend community/public meetings as necessary.

OTHER DUTIES MAY BE ASSIGNED TO MEET BUSINESS NEEDS.

REQUIREMENTS:
Training and Experience:
Associate’s degree in a human services related field OR two years' of experience working with young gay and non-gay identified African American and Latino youth as well as experience in outreach, community organizing and in conducting educational trainings. HIV pre and posttest certification preferred. Experience working in a nonprofit environment preferred; specific training/experience with HIV/AIDS-related issues and other health education related areas preferred. Experience with group facilitation and one on one counseling.

Knowledge of:
Health disparities, spectrum of HIV and STD disease; biomedical interventions (PrEP, PEP, TasP) harm reduction theory; behavior modification theory; human sexuality, substance use and abuse, motivational interviewing techniques; effective communication skills; prevention theory and techniques; psychosocial and mental health factors affecting quality of life; outreach strategies; data management; social determinants of health and social concerns of diverse populations of gay and non-gay identified YMSM specifically those from African American and Latino communities; risk reduction theory; principles of social marketing; and venues where the target population congregates, including the Internet. Proficiency in Adobe Creative Suite preferred, specifically Photoshop.

Ability to:
Work independently; familiarity with computer graphics; work effectively with a diverse group of staff, volunteers and professionals; work effectively with a diverse group of community stakeholders who may hold a wide range of opinions on young gay and non-gay identified MSM; organize stakeholders and engage community building and establish linkages between stakeholders; identify particular goals and objectives with respect to harm reduction; meet frequent, sometimes conflicting deadlines in a rapidly changing environment; respond with sensitivity to social inequities and diverse ethnic groups; maintain confidentiality; link participants into healthcare; navigate participants through the healthcare system; engage participants; encourage HIV/STD testing and explain biomedical interventions.

WORKING CONDITIONS/PHYSICAL REQUIREMENTS:
This is primarily an office position that requires only occasional bending, reaching, stooping, lifting and moving of office materials weighing 25 pounds or less. The position requires daily use of a personal computer and requires entering, viewing, and revising text and graphics on the computer terminal and on paper.

SPECIAL REQUIREMENTS:
Must possess a valid California driver's license; proof of auto liability insurance; and have the use of a personal vehicle for work related purposes.

To Apply:

Visit our website at www.aplahealth.org to apply or click the link below:
https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=43071&clientkey=A5559163F67395E0A2585D2135F98806