JOB DESCRIPTION

POSITION TITLE: Behavioral Health Practitioner/LCSW

DEPARTMENT: Behavioral Health

REPORTS TO: Chief Medical Officer

POSITION SUMMARY:

Develop, implement and promote a program of mental health in a community clinic setting, including, but not limited to, psychosocial assessment, diagnostic services, individual and group psychotherapy and case management/coordination with medical providers and supervision of trainees/interns. Population is largely Spanish-speaking, low-income immigrant adults and children. Provides a range of psychosocial assessments, diagnostic, therapeutic and case management services for individuals, couples, groups, children and families, as appropriate to the specific expectations of the position.

RESPONSIBILITIES:

- Applying a primary care behavioral health model, the LCSW will identify, target treatment, triage and manage primary care patients with medical and/or behavioral health problems using a behavioral approach that focuses on: helping patients to replace maladaptive behaviors with adaptive ones; providing skill training through psycho-education and client education strategies, and; developing specific behavior change plans that fit the fast work pace of the primary care setting.
- Provide short-term, structured, evidence-based interventions as part of an appropriate treatment plan, which may include individual and/or group therapy, and possible coordination of treatment for participants with co-occurring disorders.
- Provides therapy in group setting and facilitate peer support groups.
- Collaborate and coordinate with other members of health care team, in particular the client’s PCP, to provide holistic, well-integrated health care in order to improve the outcome of patients.
- Supervise Patient Care Coordinators and other support staff that are part of the behavioral health team.
- Maintain accurate and timely electronic health records of activities, and services provided to each client.
- Manage data to measure behavioral health outcomes and clinical effectiveness.
- Facilitate and tracks referrals to other services, such as substance-abuse treatment, specialty care, and community resources, as needed.
Provide crisis intervention as needed.
Advocate for clients and work to resolve individual client barriers in order to facilitate and encourage follow-up and collaborative, interdisciplinary care.
Participate in and/or facilitate team meetings.
Has understanding of My Health L.A. and Medi-Cal and other billing related issues as needed
Other duties as assigned.

QUALIFICATIONS:

- LCSW with current license and supervisory capabilities.
- At least two years of experience as licensed practitioner.
- Good speaking and writing skills both English and Spanish.
- Excellent leadership, collaborative, team building skills.
- Microsoft Office general knowledge.
- Able to work and communicate effectively with people of diverse culture, education and economic background.

WORK SCHEDULE:

Employee must work at least 20 hours at the School Base Health Center location site.