Position Summary

Saban Community Clinic (SCC) is seeking a full-time Homeless Licensed Clinical Social Worker (LCSW) that will improve the mental health of the homeless and underserved populations presenting with complex medical and psychosocial problems at SCC. The Homeless LCSW will help maintain and expand our homeless community in-reach and out-reach to lead to better patient care. The Homeless LCSW will work alongside other professionals in multidisciplinary teams in order to provide expertise and advice in successful operations of homeless programs at SCC.

Duties and Responsibilities

- Serve as the main clinical point of contact between Saban Community Clinic and three main programs/partnerships: CYC Project; E6 Homeless Outreach Project;
- Develop effective, trusting relationships with clients, with a focus on facilitating independence and maintenance of improved physical and mental health
- Assess, diagnose, and treat client’s symptoms and functional impairments per the Diagnostic and Statistical Manual.
- Provide psychosocial rehabilitation treatment, and individual and group psychotherapy for clients with anxiety, depression, chronic pain, hypertension, medication non-adherence, addiction, social and interpersonal problems, and challenging behaviors.
- Develop individualized treatment plans in collaboration with other care team members and client
- Assist clients with becoming involved in daily activities, socialization, health maintenance, sense of community, and progress in recovery reflective of the community model, which emphasizes customer choice, harm reduction, and psycho-social rehabilitation
- Refer patients to institutions, support services, psychiatry, and other specialists as needed.
- Provide direct oversight of shower program and staff members.
- Supervise, coach and offer professional development to Shower Program Attendant and Shower Program Supervisor.
- Coordinate with Patient Navigators to ensure clients are connected to primary health care and reduce need for emergency health care services.
- Work as a part of a multidisciplinary team alongside medical providers, nurses, social workers, front office staff, case managers, and patient navigators (internal staff) and partnering organizations to develop integrated homeless program.
- Provide mental health and case management services at other sites (WAC and Taper) as needed.
- Provide leadership and clinical consultation on mentally ill, homeless and supportive housing best practice models; generate recommendations for resources based on programming needs.
- Work cooperatively and cohesively with other members of the external homeless community team, including participation in monthly CES meetings, group clinical supervision, and trainings, and provide clinical consult to staff as needed.
- Provide functional assessments in reports to the Department of Public Social Services, Department of Child and Family Services, Social Security Administration, and the Judiciary.
- Provide case management to assist patients experiencing homelessness with accessing vital resources such as housing, substance abuse treatment, specialty mental health care, and public benefits.
- Document all assessments, diagnoses, care plans, interventions and referrals in our electronic health records system, and ensure all client’s documentation, data collection, and data systems are complete.
- Adhere to National Association of Social Workers code of ethics
- Other duties may be assigned.

**Other Functions:** Other responsibilities as assigned by direct supervisor.

**Physical Activity:** Perform the following tasks during the work day: reading, writing, typing, speaking, listening, sitting, standing, walking and driving.

**Position Requirements:** These are general guidelines based on the minimum experience normally considered essential to the satisfactory performance of this job. Individual abilities may result in some deviation from these guidelines.

To perform effectively in this position, the incumbent must have

- Masters’ degree in Social Work
- Licensed as an LCSW
- Minimum three years of providing mental health services (i.e., assessment, diagnosis, individual and group therapies) to homeless, mentally ill, substance addicted adult populations.
- Prior experience working within a community mental health or primary care, medical setting preferred.
- Able to work in a high tolerance harm reduction model with members who have multiple barriers.
- Able to learn quickly and work effectively with a wide range of constituencies and with minimal supervision.
- Strong interpersonal and team building skills.
- Self-starter with the ability to stay ahead of the curve and thrive in fast-paced work environment.
- Able to provide direct supervision and management of assigned staff.
- Detail oriented with excellent time management, organizational, written, verbal, interpersonal, and computer skills.
- Able to obtain and maintain CPR/1st Aid certification.

**Preferred Qualifications**

- Two years’ post licensure work experience
- Knowledge and experience in chemical dependency and substance abuse treatment
- Bilingual English/Spanish

The incumbent must be able to perform this job safely, without endangering the health or safety of him/herself or others.

**Acknowledgement:**
I have been given a copy of this position description. I understand that I may be asked to perform responsibilities and duties not listed in the description and that my duties may change at any time, according to the Clinic’s needs. Nothing in this position description is intended to create a contract of employment of any type. Employment at Saban Community Clinic is strictly on an at-will basis.

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I certify that I have discussed the position description with the employee.

Homeless LCSW
3/14/19
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cc: Incumbent  
Employee’s File  
Supervisor