



Job Title:	Psychiatrist	FLSA Status:	Exempt
Reports To:	Chief Medical Officer	Department:	Behavioral Health
Approved By:	Director of Human Resources	Jobs Supervised:	No
Approved Date:	10/15/2015		

OUR MISSION is to eliminate health disparities and foster community well-being by providing and promoting the highest quality care in South Los Angeles.

OUR VISION: St. John's Well Child and Family Center will be a leader, catalyst, and model for the best care, long-term community health improvements, and sustainable, health-enhancing system and structures in Los Angeles.

OUR CORE VALUES

Dignity

We honor and respect every person we encounter as a valued member of the human family whose gifts and rights are to be protected.

Excellence

We support and champion individual and organizational growth, accountability, creativity, teamwork, and commitment to quality, and the best standard of care.

Well-Being

We promote and advocate for the full integration of our patient's physical and mental health with their needs as an active member of a vibrant and just community.

Social Justice

We collaborate with others to develop systems, organizations, and programs that address the needs of and empower all members of our community with a preference for the most vulnerable and disadvantaged.

JOB SUMMARY

The licensed Psychiatrist assures patient treatment is individualized, integrated, comprehensive, and ongoing. The position is responsible for diagnostic clarity and medication management of patients in need of psychiatric medication and/or addiction medication. In addition, this provider is responsible for 5150 assessments and triage along with other non-medical Behavioral Health staff. These services will be provided at two of St. John's Primary Care Medical Clinics in South Los Angeles.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Performs a combination, but not necessarily all, of the following duties:

- Analyze, evaluate patient data, and/or test to establish a diagnosis and prescribe medication to treat or manage a patient's symptoms (mental, emotional, or behavioral disorders).
- Diagnose and manage medications for patients in need of psychiatric and/or addiction medication;
- Provide individualized, integrated, and comprehensive assessment drive treatment and have treatment fit the patient's needs and their readiness for change;
- Perform patient safety assessments and triage, when needed in accordance with customary standards and regulatory requirements;

- Create and/or update treatment plans, present and participate in case conferences;
- Collaborate and/or consult with primary care physicians, psychologists, social workers, psychiatric nurses, or other professionals to discuss treatment plans and progress, including but not limited to collaborating in patient discharge plans;
- Complete proper and complete patient charting, ensuring compliance with regulatory and St. John's requirements; and
- Other duties may be assigned or may be modified as business needs dictate.

Supervisory Responsibilities

- This job has no supervisory responsibilities.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education

- Medical degree – MD Psychiatrist required.

Licensure/Certification - Employees are responsible for maintaining individual certifications as required by job function or by law and provide verification and recertification when requested by management:

- CA Medical License, DEA Certificate
- BLS and PALS certified
- Board certified or Board eligible within three year of residency training
- In good standing with any/all relevant California or other state Licensing/Certification Boards that has currently or historically issued a practitioner's license to applicant

Experience

- Assessment and treatment of multi-diagnosed individuals (i.e., HIV, Psychiatric Illness, Addiction, and Medical Illness)
- Integrating behavior health care into primary medical care
- Knowledge about and work experience with that multi-diagnosed population during which provision of behavioral health services have occurred in a medical setting
- Knowledge about, comfort with, and work experience with evidence-based treatments (i.e. motivational interviewing, harm reduction, contingency management, cognitive behavior therapy, stage of change model, addiction medication, interventions, etc.)
- Knowledge about and work experience with individuals burdened with various forms of addiction, (i.e., alcohol and drugs- illicit and licit, food, sex, gambling, etc.)
- Knowledge, comfort with, and work experience collaborating with non-medical Behavioral Health staff
- Experience with the use of addiction medications
- Experience and comfort with conducting staff trainings as it relates to psychiatric medications, differential diagnosis, and addiction medication
- Electronic Health Records (EHR)
- Basic computer skills
- Bilingual Spanish/English (verbal and written)

Language Skills

Ability to read, analyze and interpret general business periodicals, professional journals, technical procedures, or governmental regulations. Ability to write reports, business correspondence, and procedure manuals. Ability to effectively present information and respond to questions from groups of managers, clients, customers, and the general public. Bilingual in Spanish required.

Reasoning Ability

Ability to define problems collect data, establish facts and draw valid conclusions. Synthesize complex or diverse information. Ability to interpret an extensive variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables.

Computer Skills

To perform this job successfully, an individual should have knowledge of MS Outlook, MS Excel, MS Word, and Internet software. Knowledge of Centricity and/or electronic health record (EHR) software is preferred but not required for this position.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly required to sit; use hands to finger, handle, or feel; reach with hands and arms and talk or hear. The employee is occasionally required to stand; walk and stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee establishes and maintains effective work relationships with co-workers and customers, maintains regular attendance, understands and carries out a variety of oral and written instructions, has knowledge of proper English usage, grammar, punctuation, spelling, and vocabulary, has the ability to learn office principles, practices, and methods, understands filing systems, including numerical, alphabetical, and chronological, learns a variety of procedures, policies, and services of the assigned work unit or program, performs assigned duties with efficiency and accuracy and maintains confidentiality. The employee is occasionally exposed to moving mechanical parts and risk of electrical shock. The noise level in the work environment is usually moderate.

NOTE

The statements herein are intended to describe the general nature and level of work performed by employees, but is not a complete list of responsibilities, duties, and skills required of personnel so classified. Furthermore, they do not establish a contract for employment and are subject to change at the discretion of the employer.

Signature

Print Name

Date