



APLA Health's mission is to achieve health care equity and promote well-being for the LGBT and other underserved communities and people living with and affected by HIV. We are a nonprofit, federally qualified health center serving more than 14,000 people annually. We provide 20 different services from 15 locations throughout Los Angeles County, including: medical, dental, and behavioral health care; PrEP counseling and management; health education and HIV prevention; and STD screening and treatment. For people living with HIV, we offer housing support; benefits counseling; home health care; and the Vance North Necessities of Life Program food pantries; among several other critically needed services. Additionally, we are leaders in advocating for policy and legislation that positively impacts the LGBT and HIV communities, provide capacity-building assistance to health departments across the country, and conduct community-based research on issues affecting the communities we serve. For more information, please visit us at aplahealth.org.

APLA Health is currently seeking a part-time Prevention Training Specialist, Youth Programs join our Baldwin Hills location! We offer great benefits, competitive pay, and great working environment!

We offer:

- *Medical Insurance*
- *Dental Insurance (no cost for employee)*
- *Vision Insurance (no cost for employee)*
- *Long Term Disability*
- *Group Term Life and AD&D Insurance*
- *Employee Assistance Program*
- *Flexible Spending Accounts*
- *Paid Holidays*
- *Personal Days*
- *Vacation Days*
- *Sick Days*
- *Metro reimbursement or free parking*
- *Employer Matched 403b Retirement Plan*

This is a great opportunity to make a difference!

Prevention Training Specialist, Proyecto Impacto

POSITION SUMMARY:

Under the direction of the Program Manager for Youth Programs, the Prevention Training Specialist will help develop, implement, monitor and evaluate all approaches used to recruit and retain young (18-29) African American and Latino for youth related programming. The Prevention Training Specialist will primarily assist with HIV testing and counseling services for young (18-29) African American and Latino gay and non-gay identified men who sex with men (MSM). The Prevention Training Specialist will strategically utilize social media and develop social marketing campaigns for the purposes of engaging young (18-29) Latino and African American gay and non-gay identified men who have sex with men (MSM).

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Recruit members of the target population to participate in health education activities, including but not limited to, HIV testing.
- Monitor, update, and sustain program visibility on all social media platforms.
- Provide health education activities to members of the target population.
- Coordinate the design and layout of collateral materials supporting prevention activities, including but not limited to; program flyers, publicity campaigns, monthly calendars and other materials as needed.
- Gather and update data for the Referral Network, which will provide target populations and other community stakeholders with links to housing, substance abuse and mental health services.
- Ensure culturally and linguistically appropriate services.

OTHER DUTIES MAY BE ASSIGNED TO MEET BUSINESS NEEDS.

REQUIREMENTS:

Training and Experience:

Associate's degree in a human services related field OR two years' of experience working in the field of HIV or Health Education. Minimum of 2 years experience with young gay and non-gay identified African American and Latino youth as well as experience in outreach, community organizing and in conducting educational trainings. HIV pre and post test certification preferred. Experience working in a nonprofit environment preferred; specific training/experience with HIV/AIDS-related issues and other health education related areas preferred. Experience with group facilitation.

Knowledge of:

Spectrum of HIV and STD disease; harm reduction theory; behavior modification theory; human sexuality, substance use and abuse, motivational interviewing techniques; effective communication skills; prevention theory and techniques; psychosocial and mental health factors affecting quality of life; outreach strategies; data management; health and social concerns of diverse populations of gay and non-gay identified MSM particularly those from communities of color; PEP and PrEP; HIV/STD risk reduction theory; principles of social marketing; and venues where the target population congregates, including the Internet. Knowledge of psychosocial issues related to the HIV continuum is preferred.

Ability to:

Work independently; create referral sources; familiarity with the AA and Latino MSM communities, work effectively with a diverse group of staff, volunteers and professionals; work effectively with a diverse group of community stakeholders who may hold a wide range of opinions on young gay and

non-gay identified MSM; organize stakeholders and engage community building and establish linkages between stakeholders; identify particular goals and objectives with respect to harm reduction; meet frequent, sometimes conflicting deadlines in a rapidly changing environment; respond with sensitivity to social inequities and diverse ethnic groups; maintain confidentiality; link participants into healthcare; navigate participants through the healthcare system; engage participants and encourage HIV testing.

WORKING CONDITIONS/PHYSICAL REQUIREMENTS:

This is primarily an office position that requires only occasional bending, reaching, stooping, lifting and moving of office materials weighing 25 pounds or less. The position requires daily use of a personal computer and requires entering, viewing, and revising text and graphics on the computer terminal and on paper.

SPECIAL REQUIREMENTS:

Must possess a valid California driver's license; proof of auto liability insurance; and have the use of a personal vehicle for work related purposes

APLA Health is an Equal Opportunity Employer.

To Apply:

Visit our website at www.aplahealth.org to apply or click the link below:

<https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=36864&clientkey=A5559163F67395E0A2585D2135F98806>