



APLA Health's mission is to achieve health care equity and promote well-being for the LGBT and other underserved communities and people living with and affected by HIV. We are a nonprofit, federally qualified health center serving more than 14,000 people annually. We provide 20 different services from 15 locations throughout Los Angeles County, including: medical, dental, and behavioral health care; PrEP counseling and management; health education and HIV prevention; and STD screening and treatment. For people living with HIV, we offer housing support; benefits counseling; home health care; and the Vance North Necessities of Life Program food pantries; among several other critically needed services. Additionally, we are leaders in advocating for policy and legislation that positively impacts the LGBT and HIV communities, provide capacity-building assistance to health departments across the country, and conduct community-based research on issues affecting the communities we serve. For more information, please visit us at [aplahealth.org](http://aplahealth.org).

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***APLA Health is currently seeking a Physician to join our Long Beach location! We offer great benefits, competitive pay, and great working environment!***

*We offer:*

- *Medical Insurance*
- *Dental Insurance (no cost for employee)*
- *Vision Insurance (no cost for employee)*
- *Long Term Disability*
- *Group Term Life and AD&D Insurance*
- *Employee Assistance Program*
- *Flexible Spending Accounts*
- *11 Paid Holidays*
- *2 Personal Days*
- *10 Vacation Days*
- *12 Sick Days*
- *Metro reimbursement or free parking*
- *Employer Matched 403b Retirement Plan*
- ***No weekend work! Work business hours Monday – Friday***

***This is a great opportunity to make a difference!***

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## ***Physician (Long Beach)***

### **POSITION SUMMARY:**

Under the direction of the APLA Health Medical Director, provides primary medical care for adults at the Long Beach Health Center. The Long Beach Health Center physician participates in forming the health centers' medical protocols and programs, in accordance with APLA policies. Although the Long Beach Health Center will serve everyone, a focus of our efforts is to provide primary medical care, mental health services and enabling services to low income lesbian, gay, bisexual and transgender individuals. The physician will also ensure that the Long Beach Health Center operates in a manner consistent with the community standards of medical practices.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- In conjunction with the APLA Health Medical Director, and other senior management, responsible for full compliance with FQHC grant requirements.
- Participates in the planning, coordination and evaluation of all medical activities at Long Beach Health Center.
- Works in collaboration with the APLA Health Clinical Nurse Manager, APLA Health Medical Director, QM department, and other clinical staff to develop, establish and implement clinical protocols and procedures and quality assurance/improvement plans.
- Delivers primary care medical services, including, but not limited to, histories and physical exams, chronic and acute disease management, preventive health, and communicable diseases screenings, etc.
- Delivers primary care, but not HIV specialty care, to persons living with HIV and HIV preventive care to those at risk for HIV.
- Provides primary medical care, including hormone management, for transgender persons.
- Orders, interprets, and evaluates diagnostic tests to identify and assess patient's clinical problems and health care needs.
- Records physical findings, and formulates prognoses, based on patient's condition.
- Establishes treatment plans, administers, furnishes, or recommends medications.
- Participates in establishing and implementing standards of medical service and advises APLA Medical Director on medical and administrative questions and policies as they relate to medical practices. Adhere to all APLA policies and protocols, including clinical guidelines for common conditions; and follows protocols for proper documentation in accordance with the medical director and the APLA quality management and compliance department. This also includes timely completion of charting, lab reviews and medication refills.
- Conduct medical visits for at least 14 patients per full clinic day on average.
- Investigates new medical procedures and techniques.
- Participates in the quality assurance plan that includes the provider peer review program, documentation of quality indicators and sound program assessment methodologies.
- Assures the integrity of electronic medical records in accordance with state and federal laws governing the creation, retention, and destruction of medical records related to client care.
- Assumes primary responsibility for building the primary care client base.

OTHER DUTIES MAY BE ASSIGNED TO MEET BUSINESS NEEDS.

**REQUIREMENTS:**

Training and Experience:

Possession of a Doctor of Medicine (M.D.) Degree and a valid license to practice medicine issued by the California Medical Board with no pending or previous disciplinary action from any state licensing entity. Must have board certification or eligibility in a primary care specialty (Internal Medicine or Family Medicine); current DEA license and BCLS certification. Clinical experience in a Federally Qualified Health Center (FQHC) or with medically underserved populations is preferred. Experience in utilization review and quality management is preferred. Experience implementing meaningful use indicators; familiarity with requirements and processes to become PCMH certified is preferred. Experience working with electronic health records, preferably eClinicalWorks, preferred. Must be eligible to participate in Medicare, Medi-Cal, F-PACT and other federal health programs. Provider must possess a National Provider Identification (NPI) number and a valid Cardiopulmonary Resuscitation Certificate. On-call (by phone only) duties are required.

Once employed, the provider will be required to retain these qualifications throughout the length of employment.

Board certification/Board eligibility in internal medicine or family practice; experience with a panel of continuity patients as a primary care clinician; knowledge of the pathogenesis, transmission, treatment, epidemiology, and prevention of STDs; ability to make expert diagnoses and interpretations; cultural competence in dealing with racially, ethnically, culturally and sexually diverse populations including LGBT; excellent oral and written communication skills; and knowledge of Microsoft Office.

**WORKING CONDITIONS/PHYSICAL REQUIREMENTS:**

This is primarily an office position that requires only occasional bending, reaching, stooping, lifting and moving of office materials weighing 25 pounds or less. The position requires daily use of a personal computer and requires entering, viewing, and revising text and graphics on the computer terminal and on paper. Some local travel/driving required.

**SPECIAL REQUIREMENTS:**

Must possess a valid California driver's license; proof of auto liability insurance; and have the use of a personal vehicle for work related purposes.

An Equal Opportunity Employer.

## To Apply:

Visit our website at [www.aplahealth.org](http://www.aplahealth.org) to apply or click the link below:

<https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=37063&clientkey=A5559163F67395E0A2585D2135F98806>