



JOB DESCRIPTION

TITLE: LCSW

REPORTS TO: BEHAVIORAL HEALTH DIRECTOR

STATUS: EXEMPT

QUALIFICATIONS:

JOB QUALIFICATIONS AND EXPERIENCE

- At least 3 years of experience working with dual diagnosed/co-occurring patients with both a substance use disorder and a mental illness.
- Strong working knowledge and experience with motivational interviewing, cognitive-behavioral therapy, crisis management and best practices to support recovery for chronically mentally ill patients
- Experience leading therapeutic substance use and relapse prevention groups
- Excellent verbal and written communication skills, including strong organizational, detail and interpersonal skills;
- Some computer skills and knowledge, including word processing, electronic medical records operations;
- Demonstrated ability to work effectively with men and women of diverse races, ethnicities, ages and sexual orientations in a multicultural environment.
- Bilingual Spanish speaking preferred

TRAINING, EDUCATION AND LICENSURE:

1. Master of Social Work (MSW);
2. Licensed Clinical Social Worker license in the state of California
3. Current BLS/CPR

RESPONSIBILITIES:

1. Provides diagnostic assessments, crisis intervention, and therapy services to dual-diagnosis patients
2. Design and implement individualized care plans based on patient's needs and goals
3. Lead chemical dependency/relapse prevention therapeutic support groups for patients
4. Consults and coordinates care with primary care physicians, psychiatrists, nurse practitioners, case managers and other health care providers
5. Provides guidance to the Case Managers in the ongoing management of patient issues.
6. Assist patients in accessing community resources and health/social service benefit programs that are available to them
7. Participate in staff and treatment planning meetings
8. Assess patient safety and provide crisis intervention for acute clients.
9. Participate in monthly agency Quality Assurance and Provider meeting and interventions
10. Reports and meets with Program Director to coordinate and develop clinic substance abuse program

We offer competitive compensation and full-time benefits which include:

- 100% employer paid medical and dental insurance for employees plus family

- Vision Plan
- 401k
- PTO
- 8 paid holidays
- 3 CEU days
- CEU reimbursement
- May be eligible for government programs that provide student loan forgiveness/loan repayment available to non-profit organization employees

For more information regarding our organization, please visit www.roadfoundation.org