

COMMUNITY HEALTH CENTERS IN LOS ANGELES COUNTY

Creating Jobs Amidst Workforce Shortage

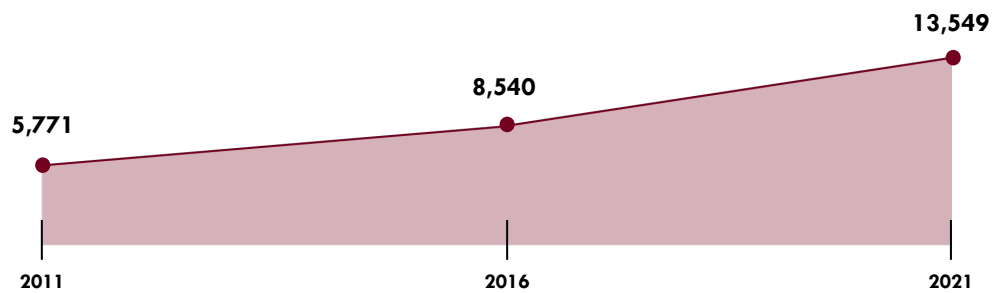


Photo credit: Chinatown Service Center

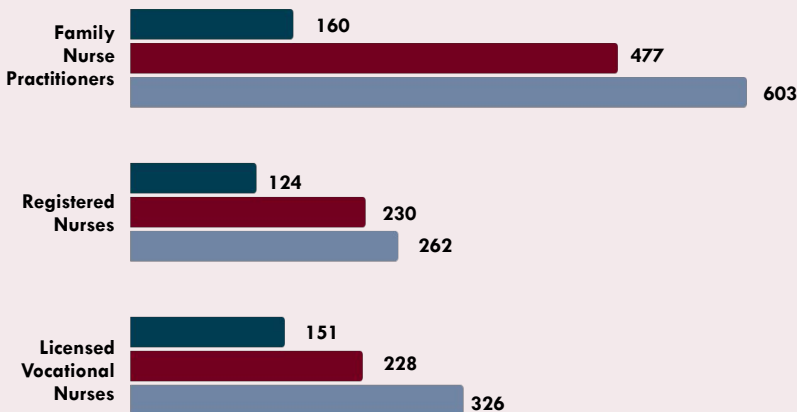
Community health centers (CHCs) create stable, well-paying jobs in their communities, including medical and mental health providers, community health workers, enrollment counselors, front desk, medical coders and billers, operations, administration, health IT and more. In the decade following the Affordable Care Act, health centers more than doubled their workforce to meet increasing demand.* Despite this growth, solutions are critically needed to address California's health care workforce crisis.



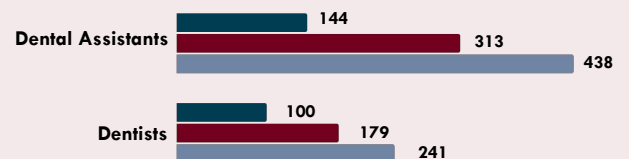
**135% increase in
primary care providers
and clinical support staff**



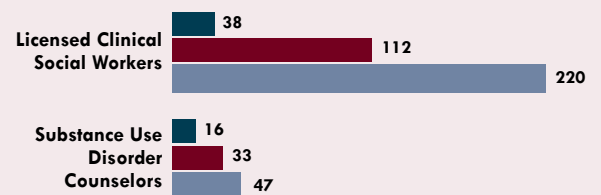
276% increase in Family Nurse Practitioners and over 100% in RNs and LVNs



204% increase in Dental Assistants and 140% increase in Dentists



477% increase in Licensed Clinical Social Workers and 191% in Substance Use Disorder Counselors



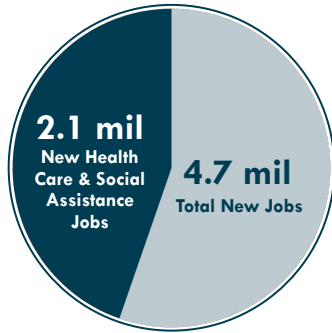
■ 2011 ■ 2016 ■ 2021

Health care jobs create opportunity and benefit communities.

In 2021, health centers in LA spent nearly **\$1 billion** on workforce salaries, wages, and benefits.*



The health care and social assistance sector is projected to experience the fastest employment growth between 2022 and 2032, accounting for about 45% of all new jobs.**



Two of the top five middle-skilled jobs in LA County are in health care.^ Between 2020 & 2030, total projected job openings include:

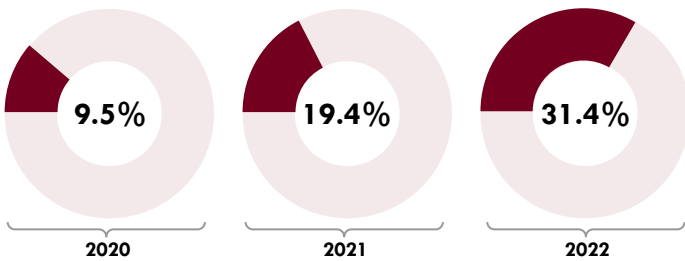
- 44,660** Nursing Assistants
- 32,010** Medical Assistants

California's health care workforce crisis threatens access to care.

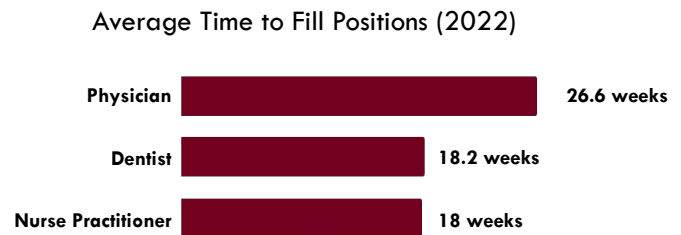
By the end of the current decade, the state is projected to have a shortage of 4,103 primary care clinicians, 41% fewer psychiatrists than needed, and 11% fewer psychologists, marriage and family therapists, and social workers than needed.^



Nearly a third of health center staff turned over in 2022†



Average time to fill vacant positions threatens access to care†



Solutions are underway; greater investment is urgently needed.

Health centers need a wide range of short- and long-term strategies to combat the workforce crisis.



Data Sources:

*California Department of Health Care Access and Information (HCAI). (2011, 2016, 2021). [Primary Care Clinic Annual Utilization Data](#).

**U.S. Bureau of Labor Statistics. (September 2023). [Employment Projection: 2022-2032 Summary](#).

^California Employment Development Department. (2023). [Los Angeles Basin Regions, Total Job Openings 2020-2030](#).

^^California Future Health Workforce Commission. (February 2019). [Meeting the Demand for Health: Final Report of the California Future Health Workforce Commission](#).

†California Primary Care Association. (2022). [Annual Compensation & Benefits Survey](#). Data used with permission.